

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Clay Professional Development Center
December 15, 2015

I - CALL TO ORDER

Ms. Goodwin, President, called the meeting to order at 7:00 p.m.

II - ROLL CALL

Present: Mr. Gilmore, Mr. Goerlitz, Ms. Goodwin, Mr. Meyer, Mr. Miceli, Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Dr. Dana Smith, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

Mr. Nattress pulled Consent Agenda items II.1.1.1, Approval of Regular Meeting Minutes of November 10, 2015 and II.1.1.2, Approval of Closed Session Meeting Minutes of November 10, 2015. Mr. Nattress noted that he would abstain from voting on approval of the November 10, 2015 Minutes due to his absence from that meeting.

III - CONSENT AGENDA

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Gilmore to approve the Consent Agenda including minutes of November 16, 2015 and November 30, 2015; routine personnel matters; financial reports; bills payable; an overnight field trip for middle school dual language students to attend an immersion trip to Ecuador, March 24-April 2, 2016; Illinois Funds electronic payments application, the 2017-2018 school calendar; Woodstock North High School co-curricular fundraising requests; Northwood Middle School co-curricular fundraising requests; and Woodstock High School co-curricular fundraising requests, with roll call vote as follows:

Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Ms.	Goodwin	- Yes

III - CONSENT AGENDA (Con't)

MOTION – Moved by Mr. Meyer and seconded by Mr. Goerlitz to approve the amended November 10, 2015 Minutes, with roll call vote as follows:

Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Nattress	- Abstain
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes
Ms.	Goodwin	- Yes

1. Approval of Minutes

- 1.1 Regular Meeting of November 10, 2015
- 1.2 Closed Session of November 10, 2015
- 1.3 Special Meeting of November 16, 2015
- 1.4 Special Meeting of November 30, 2015

2. Approval of Routine Personnel MattersEmployment

Approve the employment of Heather Zmich as 0.5 FTE PreK Teacher for the 2015-2016 school year at a prorated salary of \$10,958 including the Board-paid contribution to TRS. (V. DZ)

Approve the employment of Sandee Christiansen as Route Driver for the 2015-2016 school year at 4 hours per day, 5 days per week, \$17.58 per hour. (Transp.)

Approve the employment of Nicole Czeslawski as Noon Hour Associate for the 2015-2016 school year at 2 hours per day, 5 days per week, \$10.33 per hour. (V. DZ)

Approve the employment of Teresa Freeman as Assistant Speech/Debate Advisor for the 2015-2016 school year at a stipend of \$3,084. (WHS/WNHS)

Approve the employment of Jennifer Ritter as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.5 hours per day, 5 days per week, \$10.84 per hour plus \$1.00 per hour for personal hygiene differential. (PWE)

Approve the employment of Sandra Paszkiewicz as Custodian for the 2015-2016 school year at 8 hours per day, 5 days per week, \$15.31 per hour. (V. DZ)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of David Rose in an additional position as Weight Room Supervisor for the 2015-2016 school year at a stipend of \$1,909. (WNHS)

Approve the employment of Nick Rago in an additional position as Assistant Track Coach for the 2015-2016 school year at a stipend of \$1,909. (NWMS)

Approve the employment of Hugh McGinley as Custodian for the 2015-2016 school year at 4 hours per day, 5 days per week, \$15.31 per hour. (GWE)

Approve the employment of John Girard in an additional position as Head Wrestling Coach for the 2015-2016 school year at a stipend of \$4,258. (CMS)

Approve the employment of Breann Wilton as 1st Grade Teacher for the 2015-2016 school year at a pro-rated salary of \$21,085 including Board-paid TRS. (MEES)

Other

Approve the transfer of Dawn Vernola to a position as Job Coach at 7 hours per day, 5 days per week for the 2015-2016 school year. (WNHS)

Approve a change in hours for Megan Carter to 4.5 hours per day, 5 days per week for the 2015-2016 school year. (Transp. – Route Driver)

Approve the transfer of Ryan Logsdon to a position as Head Custodian for the 2015-2016 school year at 8 hours per day, 5 days per week, \$22.05 per hour. (V. DZ)

Approve the transfer of Joe Meier to a position as Head Custodian for the 2015-2016 school year at 8 hours per day, 5 days per week, \$25.15 per hour. (NWMS)

Approve the transfer of Silvia Macias to a position as Custodian for the 2015-2016 school year at 8 hours per day, 5 days per week. (Dean)

Approve the transfer of Suzanne Stumpff to a position as Special Ed. Associate for the 2015-2016 school year at 6.5 hours per day, 5 days per week. This position includes the personal hygiene differential. (PWE)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Other (Con't)

Approve a change in hours for Alycia Rivera to 4.5 hours per day, 5 days per week for the 2015-2016 school year. (Transp. – Bus Assoc.)

Approve the transfer of Marianne Soriano to a position as Job Coach for the 2015-2016 school year at 6 hours per day, 5 days per week, \$12.66 per hour. Ms. Soriano will no longer receive the personal hygiene differential in this position. (WNHS)

Approve a change in hours for Tracey Melligan to 5.25 hours per day, 5 days per week for the 2015-2016 school year. (Transp. – Route Driver)

Approve a change in hours for Collin McCormick to 5 hours per day, 5 days per week for the 2015-2016 school year. (Transp. – Dispatcher)

Approve a change in hours for Kathy Parker to 4 hours per day, 5 days per week for the 2015-2016 school year. (Transp. – Route Driver)

Approve a change in hours for Dawn O'Neill to 5.5 hours per day, 5 days per week for the 2015-2016 school year. (Transp. – Route Driver)

Approve a change in hours for Megan Carter to 5.5 hours per day, 5 days per week for the 2015-2016 school year. (Transp. – Route Driver)

Approve the transfer of Justin Triplett to a position as 1st Shift Custodian for the 2015-2016 school year at 8 hours per day, 5 days per week, \$17.33 per hour. (WNHS)

Approve the transfer of Brian McAdow to the position of Associate Superintendent for the 2016-2017 school year at a salary of \$167,246. (District)

Approve a change in hours for Stacey Pajich to 6.5 hours per day, 5 days per week for the 2015-2016 school year. (PWE/CMS – Food Service)

Approve a change in status for Mike Vorderer from 0.5 FTE Assistant Wrestling Coach to 1.0 FTE Assistant Wrestling Coach for the 2015-2016 school year at a stipend of \$2,349. (CMS)

Resignation

Approve the resignation of Sandra Carbajal, effective November 30, 2015. (Dean- Spec. Ed. 1:1 Assoc.)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation (Con't)

Approve the retirement of Dennis Nielsen, effective April 29, 2016.
(District –Head Maintenance)

Approve the resignation of Shirley Swenson, effective November 25,
2015. (Transp. – Bus Assoc.)

Approve the retirement of Cheryl Kreams, effective the end of the 2019-
2020 school year. (GWE – 3rd Grade)

Approve the retirement of Sarah Walter, effective the end of the 2015-
2016 school year. (CMS – Speech Path.)

Approve the resignation of Mandie Funk, effective November 17, 2015.
(PWE – Food Service)

Approve the resignation of Maribel Gonzalez, effective November 30,
2015. (WNHS – Spec. Ed. 1:1 Assoc.)

Approve the retirement of Rose Traven, effective the end of the 2016-
2017 school year. (WNHS)

Approve the resignation of Cindy Mecklenburg, effective November 22,
2015. (MEES – 1st Grade)

Approve the retirement of Jodie Scott, effective the end of the 2019-
2020 school year. (MEES – Media Specialist)

Approve the retirement of Susan Hall, effective the end of the 2015-2016
school year. (WHS – ESL Assoc.)

Approve the resignation of Stephanie Zegadlo, effective November 20,
2015. (GWE/OES – Psychologist)

Approve the resignation of Jessica Sorensen, effective December 11,
2015. (V. DZ – Kids Club Assoc.)

Approve the resignation of Bill Bradley, effective December 18, 2015.
(CMS – Spec. Ed. 1:1 Assoc.)

Approve the resignation of Brian Rivera, effective December 4, 2015.
(CMS – Co-Head and Co-Ass't Wrestling Coach)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation (Con't)

Approve the resignation of Lisa Farina, effective December 4, 2015. (V. DZ – Kids Club Assoc.)

Approve a change in retirement dates for Shelley Corush, and approve her retirement effective the end of the 2015-2016 school year. (PWE – 1st Grade)

Approve the resignation of Mike Vorderer from the position of Co-Head Wrestling Coach only. Mr. Vorderer will not serve in this position in the 2015-2016 school year. (CMS)

Approve the resignation of Joan Thomas, effective the end of the 2015-2016 school year. (CMS)

Approve the resignation of Arelis Gonzalez, effective December 18, 2015. (V. DZ – Spec. Ed. Assoc.)

Approve the resignation of Thomas Manchester, effective November 20, 2015. (Transp. – Sub. Driver)

Approve the resignation of David Pontarelli, effective December 1, 2015. (Transp. – Sub Driver)

Leave of Absence

Approve a leave of absence under FMLA for Karla Nussbaum from a start date of December 3, 2015 and through an anticipated return on January 14, 2016, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (WNHS – Life Skills)

Approve a leave of absence under FMLA for Paula Hougan from a start date of November 30, 2015 and through an anticipated return date on February 1, 2016, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (Dean/OES – Biling. Spec. Ed. Resource)

Approve a leave of absence under FMLA for Nicole Smith from an anticipated start date of January 19, 2016 and for 12 weeks thereafter, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (CMS – Math)

III - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Leave of Absence (Con't)

Approve a leave of absence for Michelle Torres from a start date of November 30, 2015 and through an anticipated return on January 4, 2016, using available paid sick and personal leave days until exhausted, with any balance of the leave unpaid. (V. DZ – Spec. Ed. Assoc.)

Approve a leave of absence for Aaron Stollendorf from a start date of December 8, 2015 and through an anticipated return on January 4, 2016, using available paid sick leave days, with any balance of the leave unpaid. (WHS – 3rd Shift Custodian)

Approve a leave of absence under FMLA for Neka Pawelko from an anticipated start date of March 28, 2016 and continuing through the remainder of the 2015-2016 school year, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (OES – 2nd Grade)

Approve a leave of absence under FMLA for Katie Vazquez from an anticipated start date of February 24, 2016 and for approximately 6-8 weeks, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (Dist. – Bilingual Facilitator)

3. Approval of Financial Reports (On File)4. Approval of Bills Payable (On File)5. Approval of an Overnight Field Trip for Middle School Dual Language Students to Attend an Immersion Trip to Ecuador, March 24-April 2, 2016 (On File)6. Approval of Illinois Funds Electronic Payments Application (On File)7. Approval of the 2017-2018 School Calendar (On File)8. Approval of Woodstock North High School Co-Curricular Fundraising Requests (On File)9. Approval of Northwood Middle School Co-Curricular Fundraising Requests (On File)10. Approval of Woodstock High School Co-Curricular Fundraising Requests
(On File)

IV - RECOGNITION

1. Officer Jeremy Mortimer, Woodstock Moose Lodge Police Officer of the Year

The Woodstock Moose Lodge created its Community Hero Awards program to recognize people for their outstanding leadership and community service. Award categories include Citizen of the Year, Outstanding Youth of the Year, Police Officer of the Year, Teacher of the Year and Adult Leadership Person of the Year. This year District 200 High School Police Liaison Officer Jeremy Mortimer was named Police Officer of the Year at a special recognition dinner on Saturday, November 7, 2015.

Officer Mortimer splits his time between the District's two high schools. In his nomination letter, Woodstock Chief of Police Robert Lowen stated that as the School Resource Officer (SRO), Officer Mortimer has expanded his presence and responsibilities both in the schools and as a police officer. The Chief also noted the rapport that Officer Mortimer has built with students.

Dr. Moan added that Chief Lowen was unable to attend the Board meeting and he sent his congratulations to Officer Jeremy Mortimer.

MOTION – Moved by Mr. Nattress and seconded by Mr. Meyer to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes
Ms.	Goodwin	- Yes

V - COMMUNICATIONS

1. Several community members addressed the Board with comments regarding the Lakewood TIF.

V - COMMUNICATIONS (Con't)

2. A Village of Lakewood Trustee read a letter to the Board on behalf of the Village of Lakewood regarding the proposed TIF. Copies of the letter were supplied to the Board.

Ms. Goodwin pointed out that there were inaccuracies related to District 200 stated in the letter read by the Village Trustee. Ms. Goodwin added that she had been a party to many conversations regarding the Lakewood TIF, but she clarified that District 200 did not know about the proposed TIF until it was disclosed in the Press.

VI - SUPERINTENDENT'S REPORT

1. Dr. Moan informed the Board that Friday was the last day of school before winter break and he wished everyone a safe and happy holiday season.
2. Dr. Moan informed the Board that District 200 was one of three school districts in the county that made the 6th Annual AP District Honor Roll and were featured in a Northwest Herald Article.
3. Dr. Moan informed the Board that he attended the Winter Art Show opening night reception at the Woodstock Public Library and he was very impressed with the student art work. The Winter Art Show runs through the first week of January.
4. Dr. Moan highlighted results from the District's Parent Survey with the Board. Approximately 1750 parents responded to the survey with the highest response rates at the elementary level. Dr. Moan reviewed areas of strength which included: I am informed about my child progress in school; I feel my child is treated with dignity and respect by the school staff; I feel my child's classroom and school are clean and well maintained; and I feel my child's classroom and school are safe and well disciplined. Areas for impact included: I receive information and assistance from school staff on how to work with my child at home in a timely fashion; and I am satisfied with the opportunities provided by the school to get involved or volunteer in my child's education. Dr. Moan added that even though the areas of impact response rates were very positive, there is room for improvement. District administration is already in the process of addressing these areas.

In addition, parents were asked to rank their preferred communication methods from the District and email and paper copy sent home were the top choices. Dr. Moan pointed out the importance of communicating information to parents through multiple methods.

VI - SUPERINTENDENT'S REPORT (Con't)

Mr. Goerlitz asked if parents had the opportunity to request follow-up on the survey. Dr. Moan explained that there was an area on the survey where parents could ask to be contacted and that administration responded to every request.

VII - MONITORING REPORT

1. Update on the Implementation of the Canvas Learning Management System

This item was included on the agenda so the Board of Education could be updated on the progress of the implementation of the Canvas Learning Management System.

District Literacy and Technology Coaches, Kristen Sauber and Shanon Laidig discussed their experiences with rolling out the Canvas Learning Management System. Shanon Laidig discussed initiatives at the non-implementing buildings while Kristen Sauber updated the Board on the progress of implementation at Olson Elementary and Mary Endres Elementary Schools. In addition, several District 200 teachers from all grade levels presented examples from their classrooms about how they integrated the Canvas Learning Management System into their instructional practices.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Approval of Retail Electric Supplier Agreement

Chief Financial Officer Risa Hanson explained that since May, 2008 the District has been purchasing its electricity needs from MidAmerican Energy. The District's utility consultant, Patti Ogden of Utility Help.org, is recommending that the district lock in pricing for December 2, 2016 through December 1, 2017 based on the fact that the current market is historically low and analysts are predicting higher prices soon due to nationally planned power plant retirements.

Ms. Odgen is recommending that the district set a "trigger" price of \$.03288/kwh for 100% of the district's electricity needs and when the market reaches this price point or below, she will lock in this rate for the district. Ms. Odgen estimates that the district could save over \$41,000 annually with this reduced rate.

MOTION – Moved by Mr. Gilmore and seconded by Mr. Meyer to approve a Retail Electric Supplier Agreement with MidAmerican Energy for the period covering December 2, 2016 through December 1, 2017 at a trigger price point of \$.03288/kilowatt per hour or less, with roll call vote as follows: (On File)

IX - NEW BUSINESS (Con't)1. Approval of Retail Electric Supplier Agreement (Con't)

Mr.	Gilmore	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Nattress	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Ms.	Goodwin	- Yes

2. Approval of a Resolution Approving the 2015 Tax Levy

This item was included on the agenda so the Board could adopt the resolution pertaining to the 2015 tax levy so it could be filed with the McHenry County Clerk before the last Tuesday in December.

Chief Financial Officer Risa Hanson provided the Board with a brief overview of the levy.

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Gilmore to waive the reading of and approve the resolution authorizing the final tax levy for the year 2015, with roll call vote as follows: (On File)

Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Mr.	Nattress	- Yes
Mr.	Miceli	- Yes
Mr.	Meyer	- Yes
Ms.	Goodwin	- Yes

3. Consideration and Action on a Resolution Abating a Portion of the Taxes Levied for Year 2015 to Pay Debt Service on Certain Outstanding Bonds of the District

This item was included on the agenda so the Board could approve a resolution to abate \$74,314 of the taxes levied to pay debt service on the Series 2014 General Obligation School Refunding Bonds in order to reduce the District's 2015 tax levy for taxes payable in 2016.

Chief Financial Officer Risa Hanson explained that information was provided to the Board during the November 2015 levy determination that in order to approve a zero increase in the tax levy from 2014 to 2015, it would be necessary to abate \$74,314 of debt service. The rationale for this abatement is that the 2015 levy year debt repayments are \$74,314 more than the 2014 levy year debt repayments.

IX - NEW BUSINESS (Con't)3. Consideration and Action on a Resolution Abating a Portion of the Taxes Levied for Year 2015 to Pay Debt Service on Certain Outstanding Bonds of the District (Con't)

The abatement resolutions would allow the County Clerk to levy \$74,314 less than needed to make the District's 2014 School Refunding Bond payment. The District would use reserves to cover the shortfall.

MOTION – Moved by Mr. Meyer and seconded by Mr. Nattress to waive the reading of and approve the resolution abating \$74,314 of the taxes levied for year 2015 to pay debt service on the General Obligation School Refunding Bonds, Series 2014, of Community Unit School District Number 200, McHenry County, Illinois, with roll call vote as follows: (On File)

Mr.	Meyer	- Yes
Mr.	Nattress	- Yes
Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Ms.	Goodwin	- Yes

4. Approval of the 2016-2017 Budget Development Calendar and Designation of Individuals to Develop a Budget

Every year the Board of Education approves a budget development calendar to assist with meeting specific deadlines in the budget process. Also, the Illinois School Code, 105 ILCS 5/17-1 states that the Board shall designate some person or persons to develop a tentative budget to be submitted to the Board.

MOTION – Moved by Mr. Nattress and seconded by Mr. Miceli to approve the 2016-2017 budget development calendar and waive the reading of and approve the resolution designating the persons to prepare a tentative budget for the 2016-2017 school year, with roll call vote as follows:

(On File)

Mr.	Nattress	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Mr.	Goerlitz	- Yes
Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes
Ms.	Goodwin	- Yes

IX - NEW BUSINESS (Con't)5. Approval of Budget Development Parameters and Assumptions for 2016-2017

This item was included on the agenda so the Board could establish the budget development parameters and assumptions to be used in estimating budgets for 2016-2017 through 2019-2020. Chief Financial Officer Risa Hanson explained the planning parameters and assumptions. As new information is known and projections become actual, with the passage of time between now and September 27, 2016, the scheduled date of budget adoption, the parameters and assumptions will be updated.

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Gilmore to approve the budget development parameters and assumptions for use in the preparation of the tentative budget for 2016-2017, with roll call vote as follows: (On File)

Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Ms.	Goodwin	- Yes

6. Approval of Pre-Possession Agreement for the Building Trades House

Ms. Goodwin informed the Board that the buyers of the building trades house pulled their request for pre-possession of the house.

7. Approval of Resolution Authorizing Lawsuit Against the Village of Lakewood Seeking Dissolution of the Illinois Route 47 and Illinois Route 176 TIF District

Ms. Goodwin informed the Board that a meeting was scheduled for the following week with representatives from the Village of Lakewood to discuss the TIF. Mr. Meyer suggested tabling this agenda item until after the meeting with the Village of Lakewood. Dr. Moan suggested that the Board set a firm date to reconvene discussion of this agenda item after the meeting with the Village of Lakewood.

MOTION - Moved by Mr. Meyer and seconded by Mr. Nattress to table Approval of Resolution Authorizing Lawsuit Against the Village of Lakewood Seeking Dissolution of the Illinois Route 47 and Illinois Route 176 TIF District, with roll call vote as follows:

IX - NEW BUSINESS (Con't)7. Approval of Resolution Authorizing Lawsuit Against the Village of Lakewood Seeking Dissolution of the Illinois Route 47 and Illinois Route 176 TIF District (Con't)

Mr.	Meyer	- Yes
Mr.	Nattress	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes
Mr.	Goerlitz	- Yes
Ms.	Goodwin	- Yes

After Board discussion, the Board agreed to schedule a Special Board Meeting on December 30, 2015 at 6:00 p.m. at the Clay Professional Development Center to reconvene discussion of the Lakewood TIF.

MOTION – Moved by Mr. Nattress and seconded by Mr. Goerlitz to schedule a Special Board Meeting on December 30, 2015 at 6:00 p.m. at the Clay Professional Development Center to discuss the Lakewood TIF, with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Goerlitz	- Yes
Mr.	Miceli	- Yes
Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Ms.	Goodwin	- Yes

X - COMMITTEE REPORTS

1. Mr. Meyer shared with the Board information he received at a Tri-Conference Workshop on Closing the Gaps: Between what sounds good and what gets done.
2. Mr. Nattress informed the Board that the Fiber Optic project was going well and added that areas of delay and challenges on Lake Avenue and Hwy 14 would not impact District 200's usage starting July 1, 2016.

XI - CLOSED SESSION

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Nattress to go into closed session at 8:22 p.m. to discuss collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; and litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, with roll call vote as follows:

Mr.	Goerlitz	- Yes
Mr.	Nattress	- Yes
Mr.	Miceli	- Yes
Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Ms.	Goodwin	- Yes

The Board Returned to Open Session at 9:11 p.m.

XII - Approval of Routine Personnel Matters Addendum

MOTION – Moved by Mr. Nattress and seconded by Mr. Meyer to approve the personnel addendum, with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes
Ms.	Goodwin	- Yes

XIII - ACTION ON EXECUTIVE SESSION ITEM

MOTION – Moved by Mr. Meyer and seconded by Mr. Nattress to approve the WCT Union Contract, with roll call vote as follows: (On File)

Mr.	Meyer	- Yes
Mr.	Nattress	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes
Mr.	Goerlitz	- Yes
Ms.	Goodwin	- Yes

XIV - ADJOURNMENT

MOTION – Moved by Mr. Nattress and seconded by Mr. Miceli to adjourn the meeting at 9:17 p.m., with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Miceli	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Ms.	Goodwin	- Yes

Russell Goerlitz, Secretary

Camille A. Goodwin, President