

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Clay Professional Development Center
September 8, 2015

I - CALL TO ORDER

Ms. Goodwin, President, called the meeting to order at 7:00 p.m.

II - ROLL CALL

Present: Mr. Gilmore, Mr. Goerlitz, Ms. Goodwin, Mr. Meyer, Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Dr. Dana Smith, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

Absent: Mr. Miceli

III - CONSENT AGENDA

MOTION – Moved by Mr. Nattress and seconded by Mr. Goerlitz to approve the Consent Agenda including minutes; routine personnel matters with addendum; policy revisions for a second reading; obsolete equipment disposal; Woodstock North High School co-curricular fundraising requests; Clay Academy co-curricular fundraising requests; an overnight field trip for Westwood Elementary School 5th grade students to camp at Rush Creek Conservation site, Harvard, IL, September 17-18 and September 24-25, 2015; an overnight field trip for Woodstock High School Cross Country to attend the Peoria/Woodruff Invite, September 11-12, 2015; and a Woodstock High School co-curricular fundraising request, with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Goerlitz	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes
Mr.	Meyer	- Yes
Ms.	Goodwin	- Yes

1. Approval of Minutes

1.1 Regular Meeting of August 18, 2015

1.2 Closed Session of August 18, 2015

III - CONSENT AGENDA (Con't)2. Approval of Routine Personnel MattersEmployment

Approve the employment of Heidi Johnson as ESL Associate for the 2015-2016 school year at 3 hours per day, 5 days per week, \$11.62 per hour. (GWE)

Approve the employment of Melissa Favata in an additional position as Pre-Kindergarten PLC Lead Teacher for the 2015-2016 school year at a stipend of \$1,000. (VDZ)

Approve the employment of Dora Koleno as Job Coach for the 2015-2016 school year at 6 hours per day, 5 days per week, \$12.66 per hour. (WNHS)

Approve the employment of Christine Mascow as Route Driver for the 2015-2016 school year at 3 hours per day, 5 days per week, \$17.58 per hour. (Transp.)

Approve the employment of Paige Kohley in an additional position as Intramural Team Volleyball Coach for the 2015-2016 school year at a stipend of \$1,909. (NWMS)

Approve the employment of Cristy Dewane as Food Service Personnel for the 2015-2016 school year at 4 hours per day, 5 days per week, \$10.84 per hour. (WNHS)

Approve the employment of Carol Sender as Food Service Personnel for the 2015-2016 school year at 2 hours per day, 5 days per week, \$10.84 per hour. (Dean)

Approve the employment of Tami Packard as Secretary to the Grants and Human Resources Department/Substitute Coordinator for the 2015-2016 school year at 8 hours per day, 5 days per week, \$16.70 per hour. (DASC)

Approve the employment of Elizabeth Stroh as Noon Hour Associate for the 2015-2016 school year at 1 hour per day, 5 days per week, \$10.33 per hour. (MEES)

Approve the employment of Lori Kuk as Kids Club Building Supervisory Associate for the 2015-2016 school year at 5 hours per day, 5 days per week, \$10.84 per hour. (Dean)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Molly Parker as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.5 hours per day, 5 days per week, \$12.94 per hour. (WHS)

Approve the employment of Kate O'Connor in an additional position as LCSW Supervisor for the 2015-2016 school year at a stipend of \$250. (Dist.)

Approve the employment of Linda Zimmerman as Special Ed. Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$10.84 per hour plus \$1.00 per hour for personal hygiene differential. (CMS)

Approve the employment of Lisa Nihan as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.5 hours per day, 5 days per week, \$12.66 per hour. (CMS)

Approve the employment of Darcy Kniola as Noon Hour Associate for the 2015-2016 school year at 2.5 hours per day, 5 days per week, \$10.33 per hour. (OES)

Approve the employment of Mark Stroh as 2nd Shift Custodian for the 2015-2016 school year at 8 hours per day, 5 days per week, \$15.31 per hour. (WNHS)

Approve the employment of Ashley Metcalf as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.75 hours per day, 5 days per week, \$12.66 per hour plus \$1.00 per hour for personal hygiene differential. (WNHS)

Approve the employment of Jamie Porquillo as Bus Associate for the 2015-2016 school year at 3 hours per day, 5 days per week, \$10.33 per hour. (Transp.)

Approve the employment of Sue Nicolas as Bus Associate for the 2015-2016 school year at 3 hours per day, 5 days per week, \$10.33 per hour. (Transp.)

Approve the employment of Rebecca Potoczky as Bus Associate for the 2015-2016 school year at 3 hours per day, 5 days per week, \$10.33 per hour. (Transp.)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Maria Nava in an additional position as Lead Language Teacher for the 2015-2016 school year at a stipend of \$1,000. (Dean)

Approve the employment of Joanna Piatek and Jermayne Chanthasene as Co- 8th Grade PLC Leaders for the 2015-2016 school year at a stipend of \$500 each. (CMS)

Other

Approve an increase in the hourly rate of pay for Harta Bejko to \$11.87 per hour for the 2015-2016 school year, based on proof of college hours. (CMS –Spec. Ed. 1:1 Associate)

Approve the transfer of Mariela Avila to a position as Spec. Ed. 1:1 Associate for the 2015-2016 school year at 6.75 hours per day, 5 days per week. Position includes \$1.00 per hour for Personal Hygiene differential. (WNHS)

Approve an increase in hours for Gina Moreno for the 2015-2016 school year to 6.25 hours per day, 5 days per week. (OES – Spec. Ed. Assoc.)

Approve an increase in hours for Brenda Vilchis for the 2015-2016 school year to 6.25 hours per day, 5 days per week. (OES – Spec. Ed. Assoc.)

Approve an increase in hours for Jennifer Owcarz for the 2015-2016 school year to 6.25 hours per day, 5 days per week. (OES – Spec. Ed. Assoc.)

Correct the records to show the hourly rate of pay for Jessica Sorensen is \$10.84 per hour for the 2015-2016 school year. (VDZ – Kids Club Bldg. Supv. Assoc.)

Approve the transfer of Stacey Pajich to a position as Food Service Personnel at 4 hours per day, 5 days per week for the 2015-2016 school year. (PWE)

Correct the records to show Elizabeth Stroh has not accepted the Noon Hour Associate position at Mary Endres for the 2015-2016 year.

Approve the reclassification of positions for Gary Pierce from Sub Driver to Route Driver for the 2015-2016 school year at 3 hours per day, 5 days per week. (Transp.)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Other (Con't)

Approve the reclassification of positions for George Shadduck from Sub Driver to Route Driver for the 2015-2016 school year at 4 hours per day, 5 days per week. (Transp.)

Approve the reclassification of positions for Michelle Walkington from Sub Driver to Route Driver for the 2015-2016 school year at 4.5 hours per day, 5 days per week. (Transp.)

Approve the reclassification of positions for Dina Zinn from Sub Driver to Route Driver for the 2015-2016 school year at 4.5 hours per day, 5 days per week. (Transp.)

Approve a change in hours for Gail Potoczky for the 2015-2016 school year to 4 hours per day, 5 days per week. (Transp. – Route Driver)

Approve a change in hours for Angela Williams for the 2015-2016 school year to 4.5 hours per day, 5 days per week. (Transp. – Route Driver)

Approve a change in hours for Laura Porth for the 2015-2016 school year to 5.5 hours per day, 5 days per week. (Transp. – Route Driver)

Approve a change in hours for Steve Mungle for the 2015-2016 school year to 4 hours per day, 5 days per week. (Transp. – Route Driver)

Approve a change in hours for Shirley Swenson for the 2015-2016 school year to 4.5 hours per day, 5 days per week. (Transp. – Bus Assoc.)

Approve a change in hours for Carol Lee O'Leary for the 2015-2016 school year to 3 hours per day, 5 days per week. (Transp. – Bus Assoc.)

Approve a change in hours for Bob Grady for the 2015-2016 school year to 4.5 hours per day, 5 days per week. (Transp. – Bus Assoc.)

Approve the reclassification of positions for John Kennedy from Route Driver to Sub Driver for the 2015-2016 school year. (Transp.)

Approve the reclassification of positions for Kathleen Porth from Route Driver to Sub Driver for the 2015-2016 school year. (Transp.)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Other (Con't)

Approve the reclassification of positions for Megan Carter from Sub Driver to Route Driver for the 2015-2016 school year at 4.5 hours per day, 5 days per week. (Transp.)

Approve the transfer of Suzanne Stumpff to a position as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.5 hours per day, 5 days per week. This position includes a Personal Hygiene differential. (PWE)

Approve the transfer of Mariela Avila to a position as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.75 hours per day, 5 days per week. This position includes a Personal Hygiene differential. (WNHS)

Resignation

Approve the resignation of Martha Carranza, effective August 17, 2105. (WWE - Noon Hour Associate)

Approve the resignation of Julie Steiger, effective August 28, 2015. (OES - Spec. Ed. 1:1 Associate)

Approve the resignation of Ian Rago, effective August 25, 2015. (WNHS - Head Baseball Coach)

Approve the resignation of Michael DeGrassi from the stipend position of Weight Room Supervisor only, effective August 24, 2015. (WNHS)

Approve the resignation of Brian Heidtke, effective August 24, 2015. (WHS - Assistant Boys Basketball Coach)

Approve the resignation of Jennifer Spear as Curriculum Area Specialist for Literacy for the 2015-2016 school year based on her transfer to the Interim Assistant Principal position for the year. (District)

Approve the retirement of Mark Heckmon, effective the end of the 2015-2016 school year. (District – Assoc. Superintendent)

Approve the resignation of Michael Wargaski from the stipend position of Co-Green Club Advisor only, effective the end of the 2014-2015 school year. (WNHS)

Approve the retirement of John Rigby, effective the end of the 2018-2019 school year. (OES – 4th Grade)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation (Con't)

Approve the resignation of Michael Polanzi, effective September 4, 2015.
(District – Maintenance)

Approve the resignation of Kathleen Carlson, effective September 18, 2015. (V. DZ – PreK Assoc.)

Approve the resignation of Jeremy Boswell from the stipend position of Math Team Advisor only, effective the end of the 2014-2015 school year. (WHS)

Leave of Absence

Approve a leave of absence under FMLA for Jennifer McConnell from an anticipated start date of December 1, 2015 and for an anticipated return on February 16, 2016, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (CMS – Phy. Ed.)

Approve an unpaid leave of absence for Arelis Gonzalez from August 17, 2015 through an anticipated return date on September 21, 2015. (V. DZ - Spec. Ed. Associate)

Approve a leave of absence for Mary Takoy from October 19, 2015 and for an anticipated 8-10 weeks thereafter, using available paid sick and personal days until exhausted, with any balance of the leave unpaid. (Transp. - Route Driver)

Approve a leave of absence under FMLA for Marty Austin beginning on August 11, 2015 and for an anticipated 12 weeks thereafter, using available paid vacation, personal days and sick leave days concurrently, with any balance of the leave unpaid. (Technology- Tech. Support Technician)

Approve a leave of absence under FMLA for Valorie McFarland beginning August 24, 2015 and for a length of time TBD, using available paid sick and personal leave days concurrently, with any balance of the leave unpaid. (Transp.- Route Driver / WWE - Noon Hour Assoc.)

Approve a leave of absence under FMLA for Russell Wirth from a start date of October 6, 2015 and for an anticipated 8 weeks thereafter, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (WHS – 3rd Shift Custodian)

III - CONSENT AGENDA (Con't)

3. Approval of Policy Revisions for a Second Reading (On File)
4. Approval of Obsolete Equipment Disposal (On File)
5. Approval of Woodstock North High School Co-Curricular Fundraising Requests (On File)
6. Approval of Clay Academy Co-Curricular Fundraising Requests (On File)
7. Approval of an Overnight Field Trip for Westwood Elementary School 5th Grade to Camp at Rush Creek Conservation Site, Harvard, IL, September 17-18, 2015 and September 24-25, 2015 (On File)
8. Approval of an Overnight Field Trip for Woodstock High School Cross Country to Attend the Peoria/Woodruff Invite, September 11-12, 2015 (On File)
9. Approval of a Woodstock High School Co-Curricular Fundraising Request
(On File)

IV - RECOGNITION1. 2015 Spring Art Show Winners

The Spring Art show was held from April 20, 2015 through May 4, 2015 at the Woodstock Public Library. Hundreds of pieces of original work created by students in grades 1-12 were included in the exhibit, which has become a popular draw for library visitors. From the total collection, the District 200 art teachers selected one piece from each school to receive an award. Each piece was purchased from the artist for a nominal fee and permanently displayed in the artist's school. In addition, one piece was chosen by the Superintendent and will be displayed in the District 200 Administrative Services Center. The students' works were on display at the Board meeting and then sent to their schools. Congratulations went to each of these talented artists and to their teachers. (Students' current schools are indicated, as well as their locations at the time of the Spring 2015 Art Show.)

Isabella Borta – Greenwood Elementary, Grade 3

(Currently Greenwood Elementary, Grade 4)

Isabella Byrd – Prairiewood Elementary, Grade 5

(Currently Creekside Middle School, Grade 6)

Yareli Duenas Romero – Dean Street Elementary, Grade 1

(Currently Dean Street Elementary, Grade 2)

Elisha Gallosa – Creekside Middle School, Grade 8

(Currently Woodstock High School, Grade 9)

IV - RECOGNITION (Con't)1. 2015 Spring Art Show Winners (Con't)

Trevor Helland – Woodstock North High School, Grade 12
(2015 Graduate, WHS)

Amanda Jandernoa – Woodstock High School, Grade 12
(2015 Graduate, WHS)

Lauren Kunke – Northwood Middle School, Grade 8
(Currently Woodstock North High School, Grade 9)

Mathew Pasternock – Mary Endres Elementary, Grade 1
(Currently Mary Endres Elementary, Grade 2)

Anne Perez – Olson Elementary, Grade 2
(Currently Olson Elementary, Grade 3)

Lisset Rojas – Olson Elementary, Grade 5-*Superintendent's Award Winner*
(Currently Creekside Middle School, Grade 6)

Caylin Stevens – Westwood Elementary, Grade 3
(Currently Westwood Elementary, Grade 4)

Rowan Wallace – Clay Academy, Grade 2
(Currently Clay Academy, Grade 3)

2. Verda Dierzen Early Learning Center – Gold Circle of Quality

Verda Dierzen Early Learning Center has been awarded the Gold Circle of Quality by ExceleRate Illinois. ExceleRate Illinois is a statewide quality rating and improvement system designed to make continuous quality improvement an everyday priority among early learning providers. The program establishes standards for helping infants, toddlers and preschool age children develop intellectually, physically, socially and emotionally. It provides a framework for early learning professionals to identify opportunities for improvement, increase their skills and take steps to make positive changes.

Gold Circle programs have met the highest quality standards in three areas: learning environment and teaching quality; administrative standards; and staff training and education. Programs are actively engaged in continuous quality improvement.

Congratulations went to Principal Tricia Bogott, Teacher Facilitator Christy Brown and the Pre-K team on this outstanding achievement.

MOTION – Moved by Mr. Meyer and seconded by Mr. Gilmore to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

IV - RECOGNITION (Con't)

Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes
Mr.	Nattress	- Yes
Mr.	Goerlitz	- Yes
Mr.	Shinherr	- Yes
Ms.	Goodwin	- Yes

V - COMMUNICATIONS

There were no public, staff or Board communications.

VI - SUPERINTENDENT'S REPORT

1. Dr. Moan introduced two current administrators who are serving in new administrative roles. Mr. Jeremy Schaaf is currently the interim Principal at Northwood Middle School. Mr. Schaaf has been an Assistant Principal at Woodstock North High School for the past six years and prior to coming to Woodstock, Mr. Schaaf was an Assistant Principal and Athletic Director at Hiawatha District #426. Mr. Schaaf earned his Masters of Science Degree in Administrative Leadership at the University of Wisconsin.

Mrs. Jennifer Spear has worked in District 200 since 1997 as an English teacher at both Woodstock High School and Woodstock North High School. Mrs. Spear earned her Principal Endorsement from Northern Illinois University and is currently the interim Assistant Principal at Woodstock North High School.

2. Dr. Moan shared the *Weekly Message* from State Superintendent Tony Smith which highlights "Teacher of the Year" finalist Paul Rausch. Mr. Rausch is one of ten finalists for the award which will be named at the Those Who Excel banquet on October 17, 2015.
3. Dr. Moan shared information regarding the SHAPE Woodstock workshop scheduled for September 12, 2015 at the Loyola University Retreat and Ecology Campus. This workshop was part of a series of workshops funded through a multi-year PEP grant received by District 200.
4. Dr. Moan updated the Board on property tax legislation.
5. Dr. Moan informed the Board that staff did a great job addressing issues related to heat last week.
6. Dr. Moan reminded the Board of the cross-town football game scheduled for Friday, September 11, 2015 at Woodstock High School.

VII - UNFINISHED BUSINESS

There was no unfinished business.

VIII - NEW BUSINESS

1. Approval of Insurance Committee Recommendations

Associate Superintendent Mark Heckmon explained that the Insurance Committee met on August 25, 2015 and considered the renewal of the District's group health plan with Blue Cross Blue Shield and the associated renewal of the District's contract with Unimerica, the company that has been providing the reinsurance coverage for our group health plan since October 1, 2014.

Mr. Heckmon added that Fringe Funding, the District's benefits consultant group, recommended a renewal of the Blue Cross Blue Shield health plan and a renewal of the reinsurance policy through Unimerica. Mr. Heckmon explained that Blue Cross agreed to hold their administrative fees at the current level for the upcoming year for the District's medical plan. In addition, both Blue Cross and Unimerica quoted on the District's reinsurance plan, but Unimerica's quote was lower.

The Insurance Committee voted unanimously to recommend renewal of the Blue Cross Blue Shield contract and Unimerica's contract to the Board.

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Gilmore to approve the renewal of the District's contracts with Blue Cross Blue Shield and with Unimerica, effective October 1, 2015, with roll call vote as follows: (On File)

Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Ms.	Goodwin	- Yes

2. Approval of 2015-2020 Strategic Plan

Dr. Moan presented the 2015-2020 Strategic Plan document including Key Indicators and measurable Goals for Board review. During Board discussion, Mr. Gilmore pointed out that there were no key indicators specifically addressing students who have already met growth targets. Mr. Goerlitz stated that he liked the idea of family and community goals. Ms. Goodwin commented that the committee developed a good product and Dr. Moan added that CEC Facilitator Perry Soldwedel was very complimentary of the committee and the process.

VIII - NEW BUSINESS (Con't)2 Approval of 2015-2020 Strategic Plan (Con't)

Dr. Moan explained that if the Board approved the proposed Strategic Plan, he would bring an addendum to the next Board meeting that included additional key indicators specific to students who have already met growth targets.

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Nattress to approve the 2015-2020 Strategic Plan, with roll call vote as follows:

(On File)

Mr.	Goerlitz	- Yes
Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Ms.	Goodwin	- Yes

IX - COMMITTEE REPORTS

There were no committee reports.

A community member asked to address the Board and expressed concerns regarding Advanced Placement courses.

X - ADJOURNMENT

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Nattress to adjourn the meeting at 7:43 p.m., with roll call vote as follows:

Mr.	Goerlitz	- Yes
Mr.	Nattress	- Yes
Mr.	Meyer	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Ms.	Goodwin	- Yes

Russell Goerlitz, Secretary

Camille A. Goodwin, President