BOARD OF EDUCATION WOODSTOCK, ILLINOIS REGULAR MEETING Clay Professional Development Center August 18, 2015

I - CALL TO ORDER

Ms. Goodwin, President, called the meeting to order at 6:00 p.m.

II - ROLL CALL

Present: Mr. Gilmore, Mr. Goerlitz, Ms. Goodwin, Mr. Meyer, Mr. Miceli, Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, and Mrs. Risa Hanson, Chief Financial Officer.

III - CLOSED SESSION

MOTION – Moved by Mr. Nattress and seconded by Mr. Gilmore to go into closed session at 6:01 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes; and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, with roll call vote as follows:

Mr. - Yes Nattress Mr. Gilmore - Yes Shinherr - Yes Mr. Miceli - Yes Mr. - Yes Mr. Meyer Mr. Goerlitz - Yes Ms. Goodwin - Yes

The Board Returned to Open Session at 6:40 p.m.
The Board Recessed until 7:00 p.m.

IV - CALL TO ORDER

Ms. Goodwin, President, called the meeting to order at 7:00 p.m.

V - ROLL CALL

Present: Mr. Gilmore, Mr. Goerlitz, Ms. Goodwin, Mr. Meyer, Mr. Miceli, Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Dr. Dana Smith, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

VI - CONSENT AGENDA

MOTION – Moved by Mr. Nattress and seconded by Mr. Goerlitz to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; the 2015-16 parent and student handbook; resolutions to change the authorized signers on bank accounts; managed service agreement between Heartland Business Systems, LLC, and Woodstock CUSD #200; performance evaluation plan for the Woodstock Transportation Employees' Council (WTEC); Woodstock North High School co-curricular fundraising requests; an overnight field trip for Woodstock North High School Volleyball to attend a varsity volleyball tournament in Oregon, IL, September 4-5, 2015; a Woodstock High School co-curricular fundraising request; and a Woodstock North High School co-curricular fundraising request, with roll call vote as follows:

Mr. Nattress - Yes - Yes Mr. Goerlitz Mr. Miceli - Yes Mr. Shinherr - Yes - Yes Mr. Gilmore Mr. Meyer - Yes Ms. Goodwin - Yes

1. Approval of Minutes

- 1.1 Regular Meeting of July 21, 2015
- 1.2 Closed Session of July 21, 2015

2. Approval of Routine Personnel Matters

Employment

Approve the employment of Jessica Sorensen as Kids Club Associate for the 2015-2016 school year at 4 hours per day, 5 days per week, \$10.33 per hour. (V. DZ)

Approve the employment of Laura Powell in an additional position as Breakfast Supervisory Associate for the 2015-2016 school year at .25 hours per day, 5 days per week, \$10.33 per hour. (OES)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Jessica Hawkinson in an additional position as Breakfast Supervisory Associate for the 2015-2016 school year at .25 hours per day, 5 days per week, \$10.33 per hour. (PWE)

Approve the employment of Ed Brucker as Assistant Football Coach for the 2015-2016 school year at a stipend of \$7,195. (WHS)

Approve the employment of Traci Slavin as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.75 hours per day, 5 days per week, \$11.62 per hour. (WNHS)

Approve the employment of Kelly Eagan as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.75 hours per day, 5 days per week, \$11.62 per hour plus \$1.00 per hour for personal hygiene differential. (CMS)

Approve the employment of Amanda Kane as 2nd Grade Dual Language Teacher for the 2015-2016 school year at a salary of \$48,531.* (Dean)

Approve the employment of Anna Marie Spencer as Math Teacher for the 2015-2016 school year at a salary of \$42,079.* (WHS)

Approve the employment of Brenda Vilchis as Special Ed. Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$12.32 per hour plus \$1.00 per hour for personal hygiene differential. (OES)

Approve the employment of Morgan Pigott as Language Arts Teacher for the 2015-2016 school year at a salary of \$41,254.* (CMS)

Approve the employment of Karen Streelman as Spanish Teacher for the 2015-2016 school year at a salary of \$49,208.* (WHS/WNHS)

Approve the employment of Irma Fernandez Amador as Dual Language Science/Language Arts Teacher for the 2015-2016 school year at a salary of \$54,963. (CMS/NWMS)

Approve the employment of Megan McDaniel as English Teacher for the 2015-2016 school year at a salary of \$41,254.* (WNHS)

Approve the employment of Jim Brucker as Assistant Football Coach for the 2015-2016 school year at a stipend of \$7,195. (WHS)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Michelle Walkington as Sub Driver for the 2015-2016 school year at \$17.58 per hour. (Transp.)

Approve the employment of Marlen Ortiz as Kids Club Associate for the 2015-2016 school year at 4 hours per day, 5 days per week, \$10.33 per hour. (V. DZ)

Approve the employment of Joseph Cannici as Network Administrator for the 2015-2016 school year at an annual salary of \$95,000. (District)

Approve the employment of Richard Stiles in additional positions for the 2015-2016 school year as follows: as Musical Pit Orchestra Director at a stipend of \$1,909; and as Head Band Director at a stipend of \$13,656. (WHS)

Approve the employment of Marianne Soriano as Special Ed. 1:1 Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$10.84 per hour plus \$1.00 per hour for personal hygiene differential. (WNHS)

Approve the employment of Kristine Vassar as Special Ed. 1:1 Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$12.66 per hour. (OES)

Approve the employment of Nichole Brooks as Kids Club Associate for the 2015-2016 school year at 4.5 hours per day, 5 days per week, \$10.33 per hour. (GWE)

Approve the employment of John Kennedy as Route Driver for the 2015-2016 school year at 4.5 hours per day, 5 days per week, \$18.30 per hour. (Transp.)

Approve the employment of Deb Yarc in an additional position as 4th Grade PLC Lead for the 2015-2016 school year at a stipend of \$1,000. (Dean)

Approve the employment of Joseph Bruce in an additional position as 3rd Grade PLC Lead for the 2015-2016 school year at a stipend of \$1,000. (Dean)

Approve the employment of Nancy Heitz in an additional position as 5th Grade PLC Lead for the 2015-2016 school year at a stipend of \$1,000. (Dean)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Tammy Verdino as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.75 hours per day, 5 days per week, \$11.62 per hour. (CMS)

Approve the employment of Brad Fennessy in an additional position as Interim English Division Chair for the 2015-2016 school year at a stipend of \$2,832. (WNHS)

Approve the employment of Sandra Carbajal as Special Ed. 1:1 Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$11.62 per hour. (Dean)

Approve the employment of Gina Norton as Special Ed. 1:1 Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$10.84 per hour. (WNHS)

Approve the employment of Teresa Ortiz as Food Service Personnel for the 2015-2016 school year at 5 hours per day, 5 days per week, \$10.84 per hour. (WWE)

Approve the employment of Andrea Jones as Route Driver for the 2015-2016 school year at 4.5 hours per day, 5 days per week, \$17.58 per hour. (Transp.)

Approve the employment of Megan McDaniel as English Teacher for the 2015-2016 school year at a salary of \$41,254.* (WNHS)

Approve the employment of Julie Steiger as Special Ed. 1:1 Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$11.62 per hour plus \$1.00 per hour for personal hygiene differential. (OES)

Approve the employment of Christine Eismueller in an additional position as Noon Hour Associate for the 2015-2016 school year at 2 hours per day, 5 days per week, \$10.33 per hour. (MEES)

Approve the employment of Patrick Podgorski in an additional position as Assistant Boys Soccer Coach for the 2015-2016 school year at a stipend of \$4,479. (WNHS)

Approve the employment of Maribel Gonzalez as Special Ed. 1:1 Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$11.62 per hour. (WNHS)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Margaret Wold as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.75 hours per day, 5 days per week, \$11.62 per hour plus \$1.00/hour for personal hygiene differential. (CMS)

Approve the employment of Keith Kulpinski in an additional position as Bus Associate for the 2015-2016 school year at 1.25 hours per day, 5 days per week, \$10.33 per hour.

*Salary includes the Board-paid TRS contribution

Other

Approve a change in retirement date for Mike Evertsen, with retirement to be effective February 26, 2016. (WHS – 2nd Shift Lead Custodian)

Approve the transfer of James Birr to a position as Assistant Mechanic for the 2015-2016 school year at 8 hours per day, 5 days per week, \$17.98 per hour. (Transp.)

Approve the reclassification of positions for Natalie Hughey from Route Driver to Sub Driver for the 2015-2016 school year. (Transp.)

Approve the transfer of Tiffany Gamboa to a position as Kids Club Associate for the 2015-2016 school year at 5 hours per day, 5 days per week. (MEES)

Approve the transfer of Maria Godines to a position as Bilingual PreK Associate for the 2015-2016 school year at 6 hours per day, 5 days per week. (V. DZ)

Approve the transfer of Derek Clary to a position as Custodian at Verda Dierzen for the 2015-2016 school year at 8 hours per day, 5 days per week.

Approve a change in hours for Robin Simandl for the 2015-2016 school year to 6.5 hours per day, 5 days per week. (NWMS - Spec. Ed. Associate)

Approve a change in hours for Laurie Smith for the 2015-2016 school year to 6.5 hours per day, 5 days per week. (NWMS – Spec. Ed. Associate)

2. Approval of Routine Personnel Matters (Con't)

Other (Con't)

Approve the transfer of Jessica Sorensen to a position as Kids Club Associate at Verda Dierzen for the 2015-2016 school year, with a varied work schedule per day, at 22 hours per week.

Approve the transfer of Robert Boyd to a position as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.5 hours per day, 5 days per week. (CMS)

Approve the transfer of Michelle Fawkes to a position as Food Service Employee for the 2015-2016 school year at 4 hours per day, 5 days per week (WHS) and approve an additional position as Breakfast Supervisory Associate at MEES at 0.25 hours per day, 5 days per week, \$10.33 per hour.

Approve a change in positions for Jennifer Tufte for the 2015-2016 school year to a position as 1.0 FTE Kindergarten Teacher. (V. DZ)

Approve the transfer of Jennifer Spear to a position as Interim Assistant Principal for the 2015-2016 school year at an annual salary of \$85,000. (WNHS)

Approve the transfer of Jeremy Schaaf to a position as Interim Principal for the 2015-2016 school year at an annual salary of \$110,000. (NWMS)

Approve a change in hours for Kylie Baxter for the 2015-2016 school year to a position with a varied daily work schedule, at 30.5 hours per week. (V. DZ – Kids Club Associate)

Approve a change in hours for Lupe Espinoza for the 2015-2016 school year to a position with a varied daily work schedule, at 30.5 hours per week. (V. DZ – Kids Club Associate)

Approve the transfer of Kevin Conway to a position as Spec. Ed. 1:1 Associate at 6.75 hours per day, 5 days per week for the 2015-2016 school year. This position also includes a \$1.00 per hour personal hygiene differential. (WNHS)

Approve the transfer of Sherrie Krzciuk to a position as Spec. Ed. Associate for the 2015-2016 school year at 6 hours per day, 5 days per week. (WNHS)

2. Approval of Routine Personnel Matters (Con't)

Other (Con't)

Approve the transfer of Gretchen Butenschoen to a position as Spec. Ed. Associate for the 2015-2016 school year at 6.5 hours per day, 5 days per week. This position includes the personal hygiene differential. (PWE)

Approve the transfer of Candace Butler to the position of Rtl Associate at Westwood Elementary School at 6 hours per day, 5 days per week; and approve an additional position as Breakfast Supervisory Associate at 0.25 hours per day, 5 days per week, \$10.33 per hour. (WWE)

Approve the transfer of Linda Olesen to a position as Special Ed. 1:1 Associate at 6.5 hours per day, 5 days per week for the 2015-2016 school year. (PWE)

Approve the transfer of Lori Sweet to a position as Special Ed. 1:1 Associate at 6.5 hours per day, 5 days per week for the 2015-2016 school year. This position also includes the personal hygiene differential. (PWE)

Approve the transfer of Nikole Schulty to a position as Special Ed. Life Connections Teacher for the 2015-2016 school year. (WNHS)

Approve a change in FTE status for William Simpson from Co- Fine Arts Division Chair to 1.0 FTE Division Chair for the 2015-2016 school year, at a stipend of \$2,832. (WNHS)

Approve a change in FTE status for Kristen Smith from Co- Special Ed. Division Chair to 1.0 FTE Division Chair for the 2015-2016 school year, at a stipend of \$2,832. (WHS)

Approve the transfer of Lucina Whitney to a position as Dual Language Associate for the 2015-2016 school year at 6 hours per day, 5 days per week. (WHS)

Approve the transfer of Debbie Bakes-Szybkowski to a position as Food Service Personnel for the 2015-2016 school year at 6.5 hours per day, 5 days per week. (WNHS)

Approve the transfer of Tim Creighton from the position of Assistant Wrestling Coach to the position of Head Wrestling Coach for the 2015-2016 school year at a stipend of \$7,783. (WNHS)

2. Approval of Routine Personnel Matters (Con't)

Resignation

Approve the resignation of Ashley Kaster. Ashley has declined the 0.6 FTE Language Arts position at Creekside Middle School for the 2015-2016 school year.

Approve the resignation of Maria Lillie, effective July 23, 2015. (Transp. – Sub. Driver)

Approve the resignation of Jennifer Sorensen, effective July 27, 2015. (WNHS – Spec. Ed. 1:1 Associate)

Approve the resignation of Jenny Olszewski, effective July 27, 2015. (PWE – Spec. Ed. Associate)

Approve the resignation of Monica Diaz, effective the end of the 2014-2015 school year. (Dean – 2nd Gr. Dual Lang.)

Approve the resignation of Sherry Tietjen. Sherry has declined the Spec. Ed. 1:1 Associate position at WWE for the 2015-2016 school year.

Approve the resignation of Nick Gould from the position of Special Ed. 1:1 Associate only, effective July 30, 2015. Nick will continue to coach for District 200. (WHS)

Approve the resignation of Ian Rago from a return from approved leave of absence to an Associate position for the 2015-2016 school year. Ian will continue to coach for District 200. (District)

Approve the resignation of Deb Andolino from the stipend position of 8th Grade PLC Lead only, effective the end of the 2014-2015 school year. (CMS)

Approve the resignation of Mary Ann Rizzo, effective August 3, 2015. (WNHS – Food Service)

Approve the resignation of Jerome Wakitsch, effective August 3, 2015. (NWMS- Principal)

Approve the resignation of Judith Parks, effective August 24, 2015. (District – Sec. to Director of Grants)

Approve the resignation of Rodney Paglialong, effective the end of the 2014-2015 school year. (WHS – Drum Line Advisor)

2. Approval of Routine Personnel Matters (Con't)

Resignation (Con't)

Approve the resignation of Jennifer Richardson, effective August 4, 2015. (WWE- Rtl & Breakfast. Supv. Associate)

Approve the resignation of Mireya Flores, effective August 4, 2015. (CMS – Spec. Ed. Associate)

Approve the resignation of Jennifer Simons, effective August 5, 2015. (OES – Sign Language Interpreter)

Approve the resignation of Marla Peters, effective August 11, 2015. (WNHS – Spec. Ed. Life Skills)

Approve the resignation of Richard Stiles from the position of Assistant Band Director at Woodstock North High School only, effective the end of the 2014-2015 school year.

Approve the resignation of Barbara Lockwood from the position of Custodian for the B&G building only, effective August 17, 2015. (District)

Approve the resignation of Lisa Beard from the stipend position of Co-NHS Advisor only, effective the end of the 2014-2015 school year. (WHS)

Approve the resignation of Michael Vega, effective August 14, 2015. (Dean/WWE – Bilingual Associate)

Approve the resignation of Lori Dressel, effective August 8, 2015. (GWE – Special Ed. Associate)

Approve the resignation of Mariah Koleno from the stipend position of Co-Special Ed. Division Chair only, effective the end of the 2014-2015 school year. (WHS)

Approve the resignation of Kevin Conway, effective August 17, 2015. (WNHS – Spec. Ed. 1:1 Assoc.)

Leave of Absence

Approve a leave of absence for Kelly Healless from an anticipated start date of November 5, 2015 and for an anticipated return on March 7, 2016, with the first 12 weeks of leave under FMLA, using available paid sick leave days concurrently per doctor's written instruction, with the balance of the leave unpaid. (NWMS – 8th Gr. Lang. Arts)

2. Approval of Routine Personnel Matters (Con't)

Leave of Absence (Con't)

Approve a leave of absence under FMLA for Laura Bianchi beginning August 12, 2015 and for an anticipated return on approximately September 2, 2015, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (V. DZ – Kindergarten)

Approve a leave of absence for Amy Alessi from the start of the 2015-2016 school year and for an anticipated return on October 23, 2015, using available paid sick leave days as applicable. (NWMS – Food Service)

Approve a leave of absence for Cindy Mueller from a start date of August 17, 2015 and for length of time TBD, using available paid sick leave days, with any balance of the leave unpaid. (V. DZ)

Approve an unpaid leave of absence for personal reasons for Jill Rago from a start date of September 14, 2015 and for the balance of the 2015-2016 school year. (WNHS – Spec. Ed. 1:1 Associate)

Approve a medical leave of absence for Robert Reed from the start of the 2015-2016 school year and for an anticipated 3-4 weeks thereafter, using available paid sick leave days per doctor's instructions, with any balance of the leave unpaid. (Transp. – Driver)

Approve a leave of absence under FMLA for Laurie Singer from an anticipated start date of August 25, 2015 and through an anticipated return on October 22, 2015, using available paid sick leave days concurrently per doctor's instructions, with any balance of the leave unpaid. (Transp. – Driver)

Approve an unpaid military leave of absence for Jeremy Boswell from September 14, 2015 through September 25, 2015. (WHS – Math)

Approve a leave of absence under FMLA for Courtney Fisher from an anticipated start date of October 18, 2015 and for 12 weeks thereafter, using available paid sick days concurrently per doctor's instructions, with any balance of the leave unpaid. (V. DZ – Dual Kindergarten)

3. Approval of Financial Reports

- 3.1 Treasurer's Report
- 3.2 Investment Report
- 3.3 Budget Summary Report

- 4. Approval of Bills Payable
- 5. Approval of the 2015-16 Parent and Student Handbook (On File)
- 6. Approval of Resolutions to Change the Authorized Signers on Bank Accounts (On File)
- 7. Approval of Managed Service Agreement Between Heartland Business Systems, LLC, and Woodstock CUSD #200 (On File)
- 8. <u>Approval of Performance Evaluation Plan for the Woodstock</u> Transportation Employees' Council (WTEC) (On File)
- 9. Approval of Woodstock North High School Co-Curricular Fundraising Requests (On File)
- 10. Approval of an Overnight Field Trip for Woodstock North High School Volleyball to Attend a Varsity Volleyball Tournament in Oregon, IL, September 4-5, 2015 (On File)
- 11. Approval of a Woodstock High School Co-Curricular Fundraising Request
 (On File)
- 12. <u>Approval of a Woodstock North High School Co-Curricular Fundraising</u> Request (On File)

VII - COMMUNICATIONS

1. Several community members made comments regarding the Lakewood TIF and possible detachment as well as comments related to the District 200 budget.

VIII - SUPERINTENDENT'S REPORT

- Dr. Moan explained that the District welcomed back staff and students for their first day of school on Monday, August 17, 2015. Dr. Moan added that new staff orientation and institute day activities were well received.
- 2. Dr. Moan updated the Board on recent pension legislation.
- 3. Dr. Moan informed the Board that District 200 Music teacher Paul Rausch is a finalist for "Teacher of the Year" through the Illinois State Board of Education's *Those Who Excel* awards program. The awards banquet is scheduled for October 17, 2015.

IX - UNFINISHED BUSINESS

There was no unfinished business.

Mr. Nattress recused himself from discussion of the next agenda item at 7:25 p.m. due to his employment and compensation by architectural firms.

X - NEW BUSINESS

1. Approval of an Architectural Services Agreement with Wold Architects Chief Financial Officer Risa Hanson explained that in June, 2015 the District solicited Request for Qualifications (RFQ) and Statements of Interest from qualified architectural firms with the intent that the selected firm would assist the district with the 10-year Health Life Safety Inspection which is due by December 31, 2015. Additionally, the selected architectural firm would work with administration to develop a District Facility Assessment and Master Plan.

Fifteen architectural firms responded to the District RFQ and a team of five administrators and Board members Camille Goodwin and Paul Meyer, evaluated the responses. Four firms were selected for interview with one firm, Wold Architects, being the unanimous leader.

<u>MOTION</u> – Moved by Mr. Meyer and seconded by Mr. Goerlitz to approve the Agreement with Wold Architects pending final legal counsel review, with roll call vote as follows: (On File)

Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Mr.	Nattress	- Absent
Ms.	Goodwin	- Yes

Mr. Nattress returned to the meeting at 7:28 p.m.

X - NEW BUSINESS (Con't)

2. Approval of Policy Revisions for a First Reading

Associate Superintendent Mark Heckmon reviewed recommended policy revisions from the Illinois Association of School Boards.

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Gilmore to approve the recommended revisions to Policy 1:20, 2:230, 2:250, 3:40, 3:50, 5:120, 5:290, 5:330 and 6:15 for a first reading, with roll call vote as follows:

Mr. Goerlitz - Yes Mr. Gilmore - Yes Mr. Miceli - Yes - Yes Mr. Shinherr Mr. Nattress - Yes Mr. Meyer - Yes - Yes Ms. Goodwin

3. <u>Placement of Tentative 2015-2016 Budget on Public Display and the Establishment of a Public Hearing Date</u>

This item appears on the agenda because the Board is required to establish a date and place for a public hearing which will be held after the tentative budget has been on public display for at least 30 days. Chief Financial Officer Risa Hanson reviewed the Budget with Board members.

MOTION – Moved by Mr. Meyer and seconded by Mr. Gilmore to approve the tentative 2015-2016 budget and waive the reading of and approve the resolution to establish the budget hearing date, and place the tentative 2015-2016 budget on public display, with roll call vote as follows: (On File)

Mr. Meyer - Yes - Yes Mr. Gilmore - Yes Mr. Miceli Shinherr - Yes Mr. Mr. Goerlitz - Yes - Yes Mr. Nattress Ms. Goodwin - Yes

4. 2015-2020 Strategic Plan Presentation (On File)

Dr. Moan updated the Board on the progress of the 2015-2020 Strategic Plan. He explained that the presentation was for informational purposes only and asked the Board to review the proposed plan and contact him with questions. He added that administration would bring specific goal indicators and measures to the next Board of Education meeting for approval.

X - NEW BUSINESS (Con't)

4. 2015-2020 Strategic Plan Presentation (Con't)

During Board discussion, Mr. Goerlitz commented that he appreciated having the Strategic Plan process available on the District's website. In addition, he added that the use of surveys for staff and community input was an important part of the process.

Ms. Goodwin added that this was the first time she had been involved in such a process and she appreciated the opportunity to assist in developing the District's roadmap for the next five years.

XI - COMMITTEE REPORTS

- Mr. Nattress reported that the Fiber Optic Consortium met last week. He
 explained that four project zones are 50-75% completed and electronics
 work is in progress. Mr. Nattress added that although the project
 completion date is slightly behind target, District 200 will not be
 impacted.
- 2. Mr. Gilmore reported that the Education Foundation is busy preparing for the annual Groundhog Day fundraiser. He added that Impact grant applications are due September 9, 2015 and Impact grants will be awarded on September 30, 2015.

XII - CLOSED SESSION

<u>MOTION</u> – Moved by Mr. Nattress and seconded by Mr. Miceli to go into closed session at 7:46 p.m. to discuss litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, with roll call vote as follows:

Mr.	Nattress	- Yes
Mr.	Miceli	- Yes
Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes
Mr.	Shinherr	- Yes
Ms.	Goodwin	- Yes

The Board Returned to Open Session at 9:15 p.m.

XIII - ADJOURNMENT

MOTION – Moved by Mr. Gilmore and seconded by Mr. Nattress to adjourn the meeting at 9:16 p.m., with roll call vote as follows:

Mr.	Gilmore	- Yes			
Mr.	Nattress	- Yes			
Mr.	Miceli	- Yes			
Mr.	Meyer	- Yes			
Mr.	Goerlitz	- Yes			
Mr.	Shinherr	- Yes			
Ms.	Goodwin	- Yes			
Russell Goerlitz, Secretary					

Camille A. Goodwin, President