

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Clay Professional Development Center
February 9, 2016

I - CALL TO ORDER

Mr. Gilmore, Vice-President, called the meeting to order at 7:00 p.m.

II - ROLL CALL

Present: Mr. Gilmore, Mr. Goerlitz, Mr. Meyer, Mr. Miceli, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Dr. Dana Smith, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

Absent: Ms. Goodwin and Mr. Nattress

III - CONSENT AGENDA

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Meyer to approve the Consent Agenda including minutes; routine personnel matters with addendum; and summer school rates for 2015-2016, with roll call vote as follows:

Mr.	Goerlitz	- Yes
Mr.	Meyer	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes

1. Approval of Minutes

- 1.1 Regular Meeting of January 26, 2016
- 1.2 Closed Session of January 26, 2016

2. Approval of Routine Personnel Matters

Employment

Approve the employment of Tim O'Brien as 2nd Shift Custodian for the 2015-2016 school year at 8 hours per day, 5 days per week, \$15.31 per hour. (WHS)

Approve the employment of Raquel Coleman as Food Service Personnel for the 2015-2016 school year at 4 hours per day, 5 days per week, \$10.84 per hour. (PWE)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of the following Clay Academy licensed staff for the summer, 2016 extended school year: Brittany Hall, Catherine Cantwell, Trevor Mack, Michael Lewis, Emily Pemrick-Chomor, Travis Mohr, Dawn O'Herron and Elizabeth Donato.

Approve the employment of Tommy Thompson in an additional position as Head Boys Track Coach for the 2015-2016 school year at a stipend of \$6,828. (WHS)

Approve the employment of Anyi Pardo Munoz as Bilingual Special Ed. Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$11.62 per hour. (V. DZ)

Approve the employment of Mark Miller as Rtl Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$12.66 per hour. (V. DZ)

Other

Approve the transfer of Dora Koleno to a position as Special Ed. Bilingual 1:2 Associate for the 2015-2016 school year at 6 hours per day, 5 days per week. (WHS)

Approve a change in FTE status for Brigid Fujino from 1.0 to 0.8 FTE for the 2016-2017 school year. (WHS – Math)

Approve the transfer of Jake Fritz to the position of 2nd Shift Lead Custodian for the 2015-2016 school year at 8 hours per day, 5 days per week, \$17.57 per hour. (WHS)

Approve the transfer of Jim Herron to the position of Head Maintenance for the 2015-2016 school year at 8 hours per day, 5 days per week, \$31.84 per hour. (District)

Approve the transfer of Kate Dennis to a position as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.25 hours per day, 5 days per week. This position includes the \$1.00 per hour personal hygiene differential. (OES)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation

Approve the resignation of Steven Cooper, Dual Language Teacher. Mr. Cooper is currently on an unpaid leave of absence for the entire 2015-2016 school year; his resignation is effective at the end of the approved leave.

Approve the resignation of Ander Espana, effective the end of the 2015-2016 school year. (MEES – 2nd Grade Dual Lang.)

Approve the resignation of Annie Anderson, Dual Language Teacher. Ms. Anderson is currently on an unpaid leave of absence for the entire 2015-2016 school year; her resignation is effective at the end of the approved leave.

Approve the retirement of Norm McNett, effective May 19, 2017. (GWE – Custodian)

Approve the retirement of Peggy Garza, effective the end of the 2015-2016 school year. (WHS – Food Service Personnel)

Approve the retirement of Beth Miller, effective the end of the 2019-2020 school year. (V. DZ – PreK)

Approve the retirement of Ann Vanderbyl, effective the end of the 2015-2016 school year. (MEES – Art)

Approve the resignation of Miguel Pastor, effective the end of the 2015-2016 school year. (WNHS/WHS – Dual Language)

Approve the resignation of Heather Brown from the position of English Division Chair only, effective the end of the 2015-2016 school year. (WHS)

Approve the resignation of Melissa Ernest, effective January 31, 2016. (CMS – Spec. Ed. Assoc.)

Approve the resignation of Kimberly Sibley, effective February 5, 2016. (WNHS – Spec. Ed. Assoc.)

Approve the resignation of Joyce Buckley, effective February 8, 2016. (V. DZ Noon Hr. Assoc. & Transp. Route Driver)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation (Con't)

Approve the resignation of Raquel Coleman, effective February 3, 2016. (PWE/CMS – Food Service)

Approve the retirement of Richard Cummings, effective February 10, 2016. (V. DZ – Custodian)

Approve the resignation of Amanda Kane, effective the end of the 2015-2016 school year. (Dean – 2nd Gr. Dual Lang.)

Leave of Absence

Approve a leave of absence under FMLA for Cheryl Breeding from a start date of March 18, 2016 and for an anticipated 6-8 weeks thereafter, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (MEES – Food Svc. Mgr.)

Approve a leave of absence under FMLA for Kelly Edge from an anticipated start date of April 27, 2016 thru the end of the 2015-2016 school year, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (V. DZ – Dual Kindergarten)

Approve a leave of absence under FMLA for Irene Rana from an anticipated start date of April 25, 2016 thru the end of the 2015-2016 school year, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (Dean – 4/5 Dual Lang.)

Approve a leave of absence under FMLA for Courtney Heeren from an anticipated start date of March 30, 2016 and for an anticipated 6-8 weeks thereafter, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (District – Rtl Coach)

Approve a leave of absence under FMLA for Jeanine Bradtke from a start date of February 19, 2016 thru an anticipated return to work on April 1, 2016, using available paid sick leave days per doctor's written instructions, with any balance of the leave unpaid. (GWE – 3rd Grade)

III - CONSENT AGENDA (Con't)

3. Approval of Summer School Rates for 2015-2016 (On File)

IV - RECOGNITION

1. Paul Rausch – ILMEA Mary Hoffman Award of Excellence

Woodstock High School teacher and Choral Director **Paul Rausch** has been awarded the Mary Hoffman Award of Excellence by the Illinois Music Education Association (ILMEA).

The award, named in honor of music educator Mary E. Hoffman, recognizes teaching excellence in music educators who have taught for at least 10 years at any level. Mary Hoffman was an active teacher, composer, arranger, and guest conductor who taught music at a number of schools and colleges, including the University of Illinois, Urbana-Champaign.

In his nomination letter, Creekside music teacher Duane Peiffer said of Mr. Rausch, "He is without a doubt one of the most dedicated and effective teachers, of any subject, I've ever had the privilege to work with. He has maintained a consistently high standard of teaching and performance through three decades of community change, educational change, financial challenges, demographic changes, and all the variety of major and minor surprises a career in education can produce."

The award was presented to Mr. Rausch at the Illinois Music Education Conference, which took place January 27-30, 2016 in Peoria.

2. FIRST LEGO League State Robotics Competition

During the 2015-16 FIRST LEGO League season, teams explored the world of trash – from collection, to sorting, to smart production and reuse. Although the audience mostly sees teams playing the Robot Game at tournaments, teams are also being judged on Core Values, Projects and Robot Design. Our students researched and provided solutions to questions about "techno-trash," plastic grocery bags and how to accelerate biodegradation of garbage bags.

District 200 was again well represented at competitions throughout the year. Two Challenge Corps teams, the Wild West Waste Reducers from Northwood Middle School, and the Time Traveling Trash Trekkers from Creekside Middle School, did well enough at the Regional Tournament to advance to the State-level Northern Championship Tournament held on January 16, 2016 at Elgin Community College. In addition, a second Northwood team, the Bag Beast Brigade, earned the top Research Project Award at the Regional Tournament.

IV - RECOGNITION (Con't)2. FIRST LEGO League State Robotics Competition (Con't)

At the State competition, the Wild West Waste Reducers scored 517 points, and tied for 9th place. The Time Traveling Trash Trekkers earned 475 points, earning a 16th place finish.

Congratulations went to these talented students!

Wild West Waste Reducers (Northwood Middle School)

Julian Anguiano	Makenzie Klesch
Erin Bigler	Daniel McCoy
Emma Bremer	Eleazar Miranda
Luke Freeman	Mackenzie Rogers
Samantha Keyzer	

Time Traveling Trash Trekkers (Creekside Middle School)

Donovan Burns	Adam Thomas
Evan Fiorina	Tyler Waterson
Max Hodory	Alex Wickersheim
Liam Spear	

Baq Beast Brigade (Northwood Middle School)

Jacob Brucker	Keegan Given
Jessie Cicero	Andy Johnson
Mikayla Deehring	Olivia Pigliacelli
Melanie Dycus	Jared Ritter

MOTION – Moved by Mr. Meyer and seconded by Mr. Miceli to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Meyer	- Yes
Mr.	Miceli	- Yes
Mr.	Shinherr	- Yes
Mr.	Goerlitz	- Yes
Mr.	Gilmore	- Yes

The FIRST LEGO League teams presented their projects to the Board of Education.

V - COMMUNICATIONS

There were no public, staff or Board communications.

VI - SUPERINTENDENT'S REPORT

1. Dr. Moan thanked all those who attended the Education Foundation fundraiser for their support of the Foundation. He added that the change in venue this year was well received.
2. Dr. Moan reminded the Board that parent/teacher conferences were scheduled for Thursday and Friday and there would be no school on Monday in observance of President's Day.

VII - MONITORING REPORT

1. Update on the Implementation of the Read 180 Program (On File)

This item was included on the agenda so the Board of Education could be updated on the progress of the implementation of the Read 180 program at both middle schools.

Assistant Superintendent George Oslovich explained that Read 180 is a researched-based literacy intervention program to assist middle school students reading at least one year below grade level. Similarly, System 44 has currently been implemented at the high school level to assist ELL students with phonetics and early reading.

Mr. Oslovich added that the daily program is comprised of four components including whole group instruction and station rotations – small group instruction, personalized instruction using technology, and independent reading.

District Read 180 teachers described their experiences with the implementation of the program. Creekside Middle School teacher Julie Stone reviewed the professional development provided and classroom set-up necessary to run the program. Kathy Shea, also from Creekside Middle School, discussed personalized instruction through technology. Northwood Middle School teachers Lisa Werhane and Kelly Keppen explained the use of small group instruction for targeted reading skills and independent reading.

Mr. Oslovich explained how monitoring student progress has assisted teachers with targeted instruction while sharing individualized student reports with both students and parents has helped students to improve their skills and share their success. Mr. Oslovich pointed out that 55% of students in the Read 180 program have met or exceeded projected spring MAP scores on the winter assessment compared to 48% of all the other students tested.

VII - MONITORING REPORT (Con't)

1. Update on the Implementation of the Read 180 Program (Con't)

Mr. Oslovich concluded by reviewing next steps. Read 180 coaching and teacher development will continue. Entrance and exit criteria will be finalized, including the development of a commitment form for students and parents. Articulation with fifth grade teachers will assist in choosing students who would benefit from the program and administration will investigate ways to integrate System 44 at the middle school level.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Approval of Discontinuing the District 200 Middle School Football Program

This item is included on the agenda in order for the Board to consider discontinuing the middle school football program.

Dr. Moan explained that with the exception of football, all District 200 middle school sports participate as members of the Junior Fox Valley Conference. No other middle schools in our conference, or any middle school in McHenry County, play middle school football. In similar fashion, District 200 does not offer soccer or baseball at the middle school level. These sports are supported at this age group by outside or community organizations.

The District 200 middle school football schedule is made up largely of private schools, youth football programs and inter-district games, not other middle school football programs. Our district schedule is similar to that of a community youth football program while being run through the school district.

The existing community youth football program, the Woodstock Thunder, is willing to support the increase in participation at the middle school level that dissolving the district program would create. Our students would still have the opportunity to play football in our community.

In addition, the potential savings for the district would be approximately \$43,000 per year, including \$33,000 in stipends and \$10,000 in equipment and maintenance costs.

IX - NEW BUSINESS (Con't)1. Approval of Discontinuing the District 200 Middle School Football Program
(Con't)

During Board discussion, Mr. Miceli and Mr. Shinherr pointed out the challenges their own children encountered participating in the middle school football program including travel and level of competition. Mr. Shinherr added that the increased focus of concussion injuries has impacted the number of athletes participating in the sport.

MOTION – Moved by Mr. Meyer and seconded by Mr. Goerlitz to approve discontinuing the District 200 middle school football program beginning in the 2016-2017 school year, with roll call vote as follows:

Mr.	Meyer	- Yes
Mr.	Goerlitz	- Yes
Mr.	Shinherr	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

X - COMMITTEE REPORTS

1. Mr. Meyer reported that the Co-curricular Committee met last Monday night and reviewed thirteen proposals. Six proposals were selected for further review. Co-chairs plan to bring additional information back to the committee to assist in prioritizing the six proposals in order to bring the list to the Board of Education prior to finalizing the budget.

2. Mr. Gilmore thanked those who attended the Education Foundation Groundhog Day fundraiser. He mentioned that the Board of Education donation to the event included an electric smoker set and he thanked Mr. Meyer for his assistance in putting the donation together. Board members owe Mr. Meyer \$35 each for their Board donation.

Mr. Gilmore added that the event went well and the Foundation is considering the same venue next year. Revenues from the event increased over last year's totals.

3. Mr. Gilmore reminded the Board that Dr. Moan's evaluation is scheduled for April 14, 2016, 6:00 p.m. at the District Administrative Services Center.

XI - ADJOURNMENT

MOTION – Moved by Mr. Goerlitz and seconded by Mr. Miceli to adjourn the meeting at 8:14 p.m., with roll call vote as follows:

Mr.	Goerlitz	- Yes
Mr.	Miceli	- Yes
Mr.	Meyer	- Yes
Mr.	Shinherr	- Yes
Mr.	Gilmore	- Yes

Russell Goerlitz, Secretary

Carl W. Gilmore, Vice-President