BOARD OF EDUCATION WOODSTOCK, ILLINOIS REGULAR MEETING Clay Professional Development Center January 26, 2016

I - CALL TO ORDER

Ms. Goodwin, President, called the meeting to order at 7:00 p.m.

II - ROLL CALL

Present: Mr. Gilmore, Ms. Goodwin, Mr. Meyer, Mr. Miceli, Mr. Nattress, Mr. Shinherr, Dr. Moan, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations and Mrs. Risa Hanson, Chief Financial Officer.

Absent: Mr. Goerlitz

Mr. Gilmore pulled Consent Agenda item II.2 Routine Personnel Matters addendum.

III - CONSENT AGENDA

<u>MOTION</u> – Moved by Mr. Meyer and seconded by Mr. Nattress to approve the Consent Agenda including minutes; routine personnel matters; financial reports; bills payable; an overnight field trip for Woodstock North High School Dance team to attend the IHSA State Competition in Bloomington, Illinois, January 29-30, 2016; Woodstock North High School co-curricular fundraising requests; a Woodstock High School Soccer co-curricular fundraiser; and an overnight field trip for Woodstock High School and Woodstock North High School Chinese Language and Culture students to travel to China in March, 2017 for a Chinese Exchange program, with roll call vote as follows:

Mr. Meyer - Yes Nattress - Yes Mr. - Yes Mr. Miceli Mr. Shinherr - Yes Mr. Gilmore - Yes Ms. Goodwin - Yes

III - CONSENT AGENDA (Con't)

<u>MOTION</u> – Moved by Mr. Meyer and seconded by Mr. Nattress to approve the Routine Personnel Matters addendum, with roll call vote as follows:

- Yes Mr. Meyer - Yes Nattress Mr. Mr. Shinherr - Yes Mr. Miceli - Yes - Abstain Mr. Gilmore Ms. Goodwin - Yes

1. Approval of Minutes

- 1.1 Regular Meeting of January 12, 2016
- 1.2 Closed Session of January 12, 2016

2. Approval of Routine Personnel Matters

Employment

Approve the employment of Kathryn Dennis as Special Ed. 1:1 Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$10.84 per hour. (OES)

Approve the employment of Christine Deeringer as Route Driver for the 2015-2016 school year at 4 hours per day, 5 days per week, \$17.58 per hour. (Transp.)

Approve the employment of Linda Stavroplos as Bilingual PreK Associate for the 2015-2016 school year at 6 hours per day, 5 days per week, \$11.62 per hour. (V. DZ)

Approve the employment of Andrea Weathersby as Special Ed. 1:1 Associate for the 2015-2016 school year at 6.75 hours per day, 5 days per week, \$12.66 per hour. (WNHS)

Approve the employment of Ches Dougherty as Assistant Wrestling Coach for the 2015-2016 school year at a stipend of \$1,909. (CMS)

Other

Approve the transfer of Nichole Brooks to a position as Kids Club (Early Childhood) Associate for the 2015-2016 school year at 5.5 hours per day, 5 days per week. (V. DZ)

Approve a change in positions for Kimberly Marvin for the 2015-2016 school year. Ms. Marvin will be employed as a Special Ed. 1:1 Associate at Verda Dierzen ELC and also at Greenwood Elementary School, with each position at 3 hours per day, 5 days per week.

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Other (Con't)

Approve the resignation of Jason Eggert from the position of principal at Westwood Elementary School, effective the end of the 2015-2016 school year, and approve the transfer of Mr. Eggert to a position as Counselor at Woodstock High School for the 2016-2017 school year.

Resignation

Approve the resignation of Ruby Mitchell, effective January 22, 2016. (CMS – Spec. Ed. 1:1 Associate)

Approve the retirement of Robert Hackbart, effective the end of the 2015-2016 school year. (CMS – Principal)

Approve the retirement of Amy Cannata, effective June 30, 2018. (Transp.-Route Supervisor)

Approve the resignation of Heather Zorn, effective March 24, 2016. (V. DZ – Speech Lang. Path.)

Approve the resignation of Teresa Ortiz, effective January 21, 2016. (WWE – Food Service)

Leave of Absence

Approve an unpaid leave of absence for personal reasons for Adal Gonzalez for the entire 2016-2017 school year. (CMS – Dual Language)

Approve a leave of absence for Jenifer Butenschoen from a start date yet to be determined, and for an anticipated 2-3 weeks thereafter, using available paid sick leave days until exhausted, with any balance of the leave unpaid. (OES – RN)

Approve a leave of absence under FMLA for Julie Dahlin from an anticipated start date of May 18, 2016 and continuing through the remainder of the 2015-2016 school year, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (NWMS – Lang. Arts)

Approve a leave of absence for Rachel Baier from an anticipated start date of April 4, 2016 and continuing through the remainder of the 2015-2016 school year, using available paid sick leave days per doctor's written instructions, with any balance of the leave unpaid. (Clay – Spec. Ed. Assoc.)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Leave of Absence (Con't)

Approve a leave of absence under FMLA for Kristin Giacinto from an anticipated start date of March 25, 2016 and continuing through the remainder of the 2015-2016 school year, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (V. DZ – Dual Lang. Kindergarten)

Approve a leave of absence for John Scarbrough from a start date of December 7, 2015 and for length of time yet TBD, using available paid sick leave days per doctor's instructions, with any balance of the leave unpaid. (Transp. – Rt. Driver)

Approve an unpaid military leave of absence for Jonathon Grell from February 22, 2016 through March 4, 2016. (WHS – Dean)

Approve a leave of absence under FMLA for Susan Hall from a start date of January 7, 2016 and for length of time yet TBD, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (WHS – ESL Assoc.)

Approve a leave of absence for Robert Boyd from January 19, 2016 through February 12, 2016, using available paid sick leave days per doctor's written instructions, with any balance of the leave unpaid. (CMS – Spec. Ed. 1:1 Assoc.)

- 3. Approval of Financial Reports (On File)
- 4. Approval of Bills Payable (On File)
- 5. Approval of an Overnight Field Trip for Woodstock North High School Dance Team to Attend the IHSA State Competition in Bloomington, Illinois, January 29-30, 2016 (On File)
- 6. <u>Approval of Woodstock North High School Co-Curricular Fundraising Requests</u> (On File)
- 7. <u>Approval of a Woodstock High School Soccer Co-Curricular Fundraiser</u> (On File)
- 8. Approval of an Overnight Field Trip for Woodstock High School and Woodstock North High School Chinese Language and Culture Students to Travel to China in March, 2017 for a Chinese Exchange Program (On File)

IV - RECOGNITION

1. Top Scorers, 2015 ACT

The American College Test (ACT) is one of two standardized college entrance examinations used across the country as a criterion for selection to colleges and universities. Last year approximately 160,000 Illinois high school juniors took the test and earned an average composite score of 20.7 on a 36-point scale. Twenty-two Woodstock High School students and 12 Woodstock North High School students exceeded that average considerably by scoring 30 or better on the exam. This accomplishment places them at the "top of the class" when compared to all the students who took the test. Congratulations went to:

Woodstock High School

Michael Brookstein **Patrick McGrath Natalia Olivas Brian Chang Tess Devinger Brecken Overly Leonel Evans** Leighanne Pala Kathryn Ferguson **Brian Peiffer Amanda Gelasi Daniel Regna** Megan Hansen **Gregory Rowan** Marissa Krueger Spencer Stumpff **Maclain Thornton** Elizabeth Kruse **Timothy Larson Austin Zalke** Jordan Loacker **Amy Zhang**

Woodstock North High School

Bella Biwer
Austin Elliott
Madeleine Emmons
Connor Freeman
Anna Gabrielson
Ariel Granat
Avery Keesee
Timothy Kempster
Caleb Labude
Katarzyna Mucha
John Stevens
Yakaterina Taylor

2. 2016 Illinois State Scholars

Twenty-six Woodstock High School seniors and 22 Woodstock North High School seniors have been recognized as Illinois State Scholars for 2016. The honor is awarded annually by the Illinois Student Assistance Commission (IASC) which is the state's central provider of college aid. Only the top ten percent of seniors from the nearly 800 high schools in Illinois qualified for this distinction which is based on a combination of SAT or ACT Exam scores, academic performance, and class rank at the end of the junior year.

IV - RECOGNITION (Con't)

2. 2016 Illinois State Scholars (Con't)

While the recognition does not provide a monetary award, being named a State Scholar is an impressive honor that can be listed on applications for college admission and scholarships. Each recipient has received a certificate from the IASC. Congratulations to this year's Illinois State Scholars for their outstanding academic accomplishment.

Woodstock High School

Alyssa Brewer **Patrick McGrath Michael Brookstein** Karen Mendez-Avila **Brian Chang** Natalia Olivas **Fernando Orozco Cruz Tess Devinger Annah Ellingson Brecken Overly** Leighanne Pala **Leonel Evans** Kathryn Ferguson **Brian Peiffer** Amanda Gelasi **Gregory Rowan** Megan Hansen **Aeshaben Soni** Marissa Krueger **Spencer Stumpff Maclain Thornton** Elizabeth Kruse

Timothy Larson Austin Zalke Jordan Loacker Amy Zhang

Woodstock North High School

Tania Guarneros Martinez

lan Andersen **Avery Keesee Timothy Kempster Bella Biwer Danielle Chamberlain** Katarzvna Mucha **Kelly Eames** Gloria Padilla **Austin Elliott Madison Patenaude Madeleine Emmons Gwendolyn Paulsen** Megan Frasik Mark Richards **Connor Freeman** John Stevens Anna Gabrielson Yakaterina Taylor **Ariel Granat Zachary Thornton**

Jared 7ientz

IV - RECOGNITION (Con't)

<u>MOTION</u> – Moved by Mr. Meyer and seconded by Mr. Nattress to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr. Meyer - Yes - Yes Mr. Nattress Mr. Miceli - Yes Mr. Shinherr - Yes - Yes Mr. Gilmore Goodwin - Yes Ms.

V - COMMUNICATIONS

1. Several community members addressed the Board with comments regarding the Lakewood TIF and the proposed Health Clinic.

VI - SUPERINTENDENT'S REPORT

1. Dr. Moan reminded the Board that District 200 would be holding a Technology Night on January 27, 2016 at Olson Elementary School at 6:00 p.m. This event will mirror the successful Dual Language night with a schedule that includes a keynote speaker and break-out sessions for parents. Dr. Moan added that child care would be provided in the gym.

VII - MONITORING REPORT

1. PEP Grant/Dean Street Elementary School PE Initiative

This item was included on the agenda so the Board of Education could be updated on activities developed through the Carol White Physical Education Program (PEP) Grant.

PEP Grant Coordinator Rob Mecklenburg and PEP Grant Instructional Coach Melinda Etnyre updated the Board on the status of the PEP grant. Their presentation focused on different resources and programs brought to the District this school year as a result of the grant funds. New programs and equipment include the addition of Drumfit equipment at all schools, weight room equipment at both high schools, a new thirty-two piece cardio lab at Northwood Middle School, and plans for a similar cardio lab at Creekside Middle School.

VII - MONITORING REPORT (Con't)

1. PEP Grant/Dean Street Elementary School PE Initiative (Con't)

Northwood Middle School PE instructor Greg Spende spoke about the impact of the PEP grant at Northwood Middle School including the addition of a new snowshoeing unit, and increased professional development. Also, new heartrate monitors are being used in physical education classes at the middle school to collect data. Northwood Middle School seventh grader Kyla Grismer who is a competitive swimmer explained that using the new equipment in the cardio lab has increased her endurance and improved her swim times.

Dean Street Elementary School principal Vicki Larson updated the Board on changes to their physical education program that focus on increased movement resulting in increased engagement. Dean Street Elementary School has added twenty minutes of daily physical education to their schedule and students are literally moving every sixty minutes. In addition, brain breaks and motor breaks occur every thirty minutes to keep students engaged and literacy blocks with small group instruction have been scheduled after physical education class. Mrs. Larson concluded by explaining that preliminary test data shows more students making growth from fall to winter assessments than last year.

During Board discussion, Mr. Nattress asked if safety precautions have been put in place for use of the cardio equipment at the middle school. Mr. Spende explained that students receive a demo on each piece of the equipment prior to use and that students are monitored to make sure they are using the equipment correctly before they have the opportunity to try new pieces of equipment.

Ms. Goodwin asked if any schools had collected data on the impact of physical activity on students with ADHD. Melinda Etnyre replied that no particular measures have been collected, but she added that behavior changes that help students focus have been noted.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Approval of Intergovernmental Agreement

This item was included on the agenda in order for the Board to consider approving the Intergovernmental Agreement Regarding the Village of Lakewood Illinois Route 47 and Illinois Route 176 Redevelopment Project Area.

1. Approval of Intergovernmental Agreement (Con't)

On January 27, 2015, the Board of Trustees of the Village of Lakewood passed ordinances 2015-02, 2015-03 and 2015-04 establishing a tax increment financing district known as the "Illinois Route 47 and Illinois Route 176 TIF District," also known as the "Lakewood TIF District." The Lakewood TIF District is located on property in the vicinity of the intersection of Route 47 and Route 176 in the Village of Lakewood, which is also within the boundaries of Woodstock Community Unit School District 200. This portion of the Lakewood community has been designated as the "Redevelopment Project Area" or ("RPA.")

As a result of communications between representatives of the Village of Lakewood and the Woodstock Community Unit School District 200 Board of Education, an "intergovernmental agreement" has been drafted in an effort to resolve differences and settle disputes regarding the costs associated with providing educational services to District 200 students who reside within the Village of Lakewood Illinois Route 47 and Illinois Route 176 Tax Increment Financing District.

In summary, the Agreement identifies the portion of the current average annual cost of educating a student in the School District that is paid by local property tax revenue as \$8,680. In each successive school year while the TIF District remains in existence, the Average Cost Per Student would be increased by adding an amount obtained by multiplying the Average Cost Per Student for the previous school year by the then current CPI-U for the Chicago-Gary-Kenosha Areas, as calculated by the United States Department of Labor, Bureau of Statistics (the "Annual Increase.) At the end of each school year, the School District shall inform the Village of the number of students residing within the TIF district for that school year. Subsequently, the Village has agreed to pay to the School District an amount equal to the product of the number of students residing in the TIF District for that school year, multiplied by the average cost per student (as calculated above.)

In return for the payment of the annual reimbursement amount for providing educational services to students residing within the TIF district, the district would waive and release the Village from any and all causes of action or claims the School District may now have relating in any way to the TIF District.

1. Approval of Intergovernmental Agreement (Con't)

The Agreement would remain in force for as long as the TIF District remains in existence and would not be affected by any future amendment(s) to the TIF District. The payments required in the Agreement would be made every year that the TIF district remains in existence and one or more students reside within the TIF district and attend a District 200 school or receive alternative educational services from District 200.

During Board discussion, Ms. Goodwin clarified some misinformation that had been stated regarding the sequence of events and how the issue of the TIF proposal had been handled.

Mr. Gilmore addressed concerns that had been raised regarding the TIF proposal by categorizing objections into four areas: Objections to TIFs in general; objections that the District is not proceeding with a lawsuit; objections with the process and provisions for Board discussion in closed session; and objections that the risk out ways the benefit. Mr. Gilmore added that he was not sure whether or not the risk would out way the benefit.

Mr. Meyer commented that the District's law firm drafted a strong agreement that was good for both parties. Mr. Meyer added that he currently resides in a TIF district and the taxes are not different than a non-TIF district.

Dr. Moan added that this agreement does not compensate for a seismic shift from the State of Illinois in funding.

Ms. Goodwin informed the Board that she had received notification that the Village of Lakewood approved the Agreement at their meeting tonight.

<u>MOTION</u> – Moved by Mr. Nattress and seconded by Mr. Meyer to waive the reading of and approve the Intergovernmental Agreement Regarding the Village of Lakewood Illinois Route 47 and Illinois Route 176 Redevelopment Project Area contingent upon the Village of Lakewood approving the Agreement at their regularly scheduled meeting on Tuesday, January 26, 2016, with roll call vote as follows: (On File)

Mr. Nattress - Yes - Yes Mr. Meyer Mr. Shinherr - Yes - Yes Mr. Miceli - No Mr. Gilmore - Yes Ms. Goodwin

Mr. Nattress left the meeting at 9:33 p.m. and returned at 9:35 p.m.

2. Approval of District 200 Health and Wellness Center

This item was included on the agenda in order for the Board to consider approval of the Memorandum of Agreement between Woodstock Community Unit School District 200 and the Community Health Partnership of Illinois to enable the District 200 Health and Wellness Center to open in the facilities provided by District 200 at Woodstock North High School after final legal counsel review.

At the January 12, 2016 Board of Education Meeting, the Board discussed services that the Health and Wellness Center would be required by state law to provide without parental consent.

The Board also discussed alternate options for use of the Health and Wellness Center that could include use by a mental health care provider and the opportunity to provide physicals and immunization clinics on a limited basis.

Dr. Moan explained that since the last Board meeting he had conversations with mental health care providers who would be interested in partnering with District 200 as well as health care providers who could offer physicals and immunizations to students, with mandatory parental consent. Dr. Moan commented that CHPI is interested in continuing their partnership with District 200. Dr. Moan added that a committee would be formed to involve the community and gather input on determining the best use of the Clinic.

During Board discussion, Ms. Goodwin stated that community engagement and input was necessary to include parents as partners in the process. Mr. Gilmore remarked that he supported further investigation. Mr. Nattress added that students value relationships with those they trust and that students should be involved in the community engagement process. Mr. Shinherr pointed to the issue of access as well as consideration of District liability.

Mr. Meyer asked whether it would be of benefit to table the agenda item while a committee was formed to gather input. Dr. Moan responded that the Clinic was approved to open by April and that timeframe would be too short to table approval of the Agreement.

2. Approval of District 200 Health and Wellness Center (Con't)

<u>MOTION</u> – Moved by Mr. Gilmore and seconded by Mr. Miceli to reject the Memorandum of Agreement between Woodstock Community Unit School District 200 and the Community Health Partnership of Illinois to enable the District 200 Health and Wellness Center to open in the facilities provided by District 200 at Woodstock North High School after final legal counsel review, with roll call vote as follows:

- Yes Mr. Gilmore - Yes Mr. Miceli - Yes Mr. Mever Shinherr - Yes Mr. - Yes Mr. Nattress Ms. - Yes Goodwin

3. Second Quarter Review of the 2015-2016 Budget (On File)

In her quarterly review of the status of the budget, Chief Financial Officer Risa Hanson reported that revenues and expenditures are within their expected range for the midpoint of the school year in the Education Fund and Operations and Maintenance Fund. The O&M fund has continued to keep expenditures down by utilizing fixed rate utility costs. The Insurance Fund balance continues to remain stable and Mrs. Hanson anticipates this trend to continue.

X - COMMITTEE REPORTS

- 1. Mr. Meyer reported that the Co-Curricular Committee was scheduled to meet the following Monday.
- Mr. Gilmore reminded the Board about the upcoming Education Foundation Groundhog Day Fundraiser scheduled for February 6, 2016 at the Starline Factory in Harvard. He added that the Board would be donating a basket to the event.

XI - CLOSED SESSION

<u>MOTION</u> – Moved by Mr. Meyer and seconded by Mr. Nattress to go into closed session at 9:50 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; and the purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired, with roll call vote as follows:

Mr. Meyer - Yes Nattress - Yes Mr. - Yes Mr. Miceli - Yes Mr. Gilmore - Yes Mr. Shinherr Goodwin - Yes Ms.

The Board Returned to Open Session at 10:10 p.m.

XII - ADJOURNMENT

<u>MOTION</u> – Moved by Mr. Meyer and seconded by Mr. Gilmore to adjourn the meeting at 10:12 p.m., with roll call vote as follows:

Mr. Meyer - Yes Mr. Gilmore - Yes - Yes Mr. Shinherr Mr. Nattress - Yes - Yes Mr. Miceli - Yes Ms. Goodwin

Camille A. Goodwin, President