

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Clay Academy Professional Development Center
October 27, 2009

I - CALL TO ORDER

Mr. Meyer, President, called the meeting to order at 7:00 p.m.

II - ROLL CALL

Present: Mr. Birchfield, Ms. Goodwin (arrived at 7:05 p.m.), Dr. Lechner, Mr. Meyer, Ms. Palmore, Mrs. Piekos, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, and Mrs. Risa Hanson, Chief Financial Officer.

Absent: Mr. Goerlitz

Ms. Palmore was appointed Secretary Pro Tempore.

III - CONSENT AGENDA

MOTION – Moved by Dr. Lechner and seconded by Ms. Palmore to approve the Consent Agenda including minutes; personnel matters with addendum; financial reports; bills payable; policy revisions for a second reading; Woodstock North High School Fundraisers; and Clay Academy Fundraiser, with roll call vote as follows:

Dr.	Lechner	- Yes
Ms.	Palmore	- Yes
Mrs.	Piekos	- Yes
Mr.	Birchfield	- Yes
Mr.	Meyer	- Yes

1. Approval of Minutes

1.1 Regular Meeting of October 13, 2009

2. Approval of Routine Personnel Matters

Employment

Approve the employment of Anya Pierce as Counselor for the 2009-2010 school year at a pro-rated salary of \$33,960.* (WNHS – new under Fresh Start grant)

Approve the employment of Megan Knight as Counselor for the 2009-2010 school year at a pro-rated salary of \$33,457.* (WHS – new under Fresh Start grant)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Approve the employment of Mary Reuter as Special Ed. Teacher for the 2009-2010 school year at a pro-rated salary of \$39,031.* (Clay – replacing L. Winterton)

Approve the employment of Paul Sandall as Assistant Softball Coach for the 2009-2010 school year at a stipend of \$3,909. (WNHS)

Approve the employment of Raymond Caywood as 0.5 FTE Buildings & Grounds Night Supervisor for the 2009-2010 school year at an annual salary of \$25,000, pro-rated to his actual start date. (District – new)

Approve the employment of Ginette Cesario as Foreign Language Assistance Program (FLAP) Coordinator for the 2009-2010 school year at a pro-rated salary of \$29,633 including the Board contribution to TRS. (District – grant funded)

Approve the employment of Robin Simandl as Job Coach for the 2009-2010 school year at 3 hours per day, 5 days per week, \$11.58 per hour. (WNHS – new)

Resignation

Approve the resignation of Linda Schnulle, effective 10-14-2009. (PWE/CSMS – Food Service)

Other

Approve a rate change for Monica Cruz for the 2009-2010 school year to \$10.63 per hour, based on proof of 30+ hours of college credit. (V. DZ – Spec. Ed. Associate)

Correct the records to show the stipend amount Art Vallicelli will receive as Literary Magazine Advisor for the 2009-2010 school year is \$2,157. (WHS)

Leave of Absence

Approve an intermittent leave of absence under FMLA for Jim Cooper during the 2009-2010 school year using available paid sick leave days concurrently. (NWMS – 8th Grade Teacher)

Approve a leave of absence for Jennifer Cellucci from approximately December 14, 2009 and through the balance of the 2009-2010 school year. The first 12 weeks of leave will be FMLA leave, using available paid sick leave days concurrently per doctor's written instructions. The balance of the leave will be unpaid. (NWMS – Social Worker)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Leave of Absence (Con't)

Approve a leave of absence for Russell Wirth from 10-19-2009 and for approximately 8 weeks thereafter, using available paid sick leave days and vacation days until exhausted, with any balance of the leave unpaid. (WHS – 3rd Shift Custodian)

Approve a leave of absence under FMLA for Richard Cummings beginning 10-5-2009, using paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (V. DZ – Custodian)

Approve a leave of absence for Meghan Zimolka beginning 10-20-2009 and for an anticipated 4-6 weeks thereafter, using available paid leave days until exhausted, with any balance of the leave unpaid. (WNHS – Spec. Ed. Associate)

Approve a leave of absence under FMLA for Stacy Keckhaver from approximately 2-8-2010 and for 12 weeks thereafter, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (District – C.O.T.A.)

3. Approval of Policy Revisions for A Second Reading (M-16409)

4. Approval of Woodstock North High School Fundraisers (O-9163 - O-9164)

5. Approval of Clay Academy Fundraiser (O-9165)

IV - RECOGNITION

1. Recognition of a Student and Community Members

1.1 Brian Hess, Eagle Scout Project for Creekside Middle School

Woodstock High School freshman **Brian Hess** earned the Board's praise for planning and completing the construction of a 16' x 24' storage garage at Creekside Middle School for his Eagle Scout project. The building will provide much needed space for athletic equipment.

1.2 Dr. and Mrs. Bruce Farris, Donation to the Woodstock North High School Cross Country Program

Bruce and **Jodi Farris** have been avid supporters of high school athletics in District 200 for quite some time. Dr. Farris is currently the cross country coach at Woodstock North High School and decided to donate his stipend to the cross country program. That money has been used to purchase uniforms, warm-ups and a stopwatch with a printer. In a time when budgets are extremely tight, the District deeply appreciates the generosity of the Farris family.

IV - RECOGNITION (Con't)2. Special Recognition of Extraordinary Efforts by Employees2.1 Kim Beystehner and Joe Meier

Verda Dierzen early childhood teacher **Kim Beystehner** and head custodian **Joe Meier** were the most recent candidates to earn Board recognition under the new Exemplary Employee recognition program. Kim and Joe were honored for going "above and beyond" to help a fellow employee during a recent health crisis.

MOTION – Moved by Mrs. Piekos and seconded by Dr. Lechner to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of their accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mrs. Piekos	- Yes
Dr. Lechner	- Yes
Ms. Palmore	- Yes
Mr. Birchfield	- Yes
Mr. Meyer	- Yes

V - COMMUNICATIONS

1. Ms. Palmore pointed out that while District 200 has been lamenting over the decrease in state aide to our schools, her daughter who resides in Ann Arbor, Michigan informed her that their schools will realize an \$8.7 million decrease in state aide.
2. Mr. Meyer reported that he attended a very nice band concert at Woodstock High School and he informed Board members that choral concerts were scheduled at Woodstock North High School that evening and Woodstock High School on Thursday, October 29, 2009.

VI - SUPERINTENDENT'S REPORT

1. Mr. Heckmon informed the Board of the need to hold a special Board meeting on November 10, 2009 at 5:30 p.m. at the District Administrative Services Center. Items to be discussed will include capital needs funding options, potential litigation and negotiations.
2. Mr. Heckmon reported that the District held their 3rd annual Wellness Fair with over two hundred twenty staff attending. Mr. Heckmon thanked Human Resources Director Teresa Dailey and Health Services Coordinator Lisa Tate for planning a very successful event. In addition, during the month of October, flu shots were offered to staff at several clinics throughout the District and approximately two hundred twenty-seven employees received the injections.

VII - MONITORING REPORT

1. State Assessment Presentation (On File)

Results from the most recent state standardized tests show that District 200 students' academic performance improves as students move from grades 3 to 8. Assistant Superintendent George Oslovich and Special Projects Director Cheryl Metcalf presented an analysis of the trend data from 2006-2009 for both the Illinois Standards Achievement Tests (ISAT) and the Prairie State Achievement Exam (PSAE).

On the ISAT, math continues to be students' strongest area of performance. Over 80% of students in grades 3-8 met or exceeded state expectations on the 2009 test. In reading, over 70% of the 4th and 5th graders and 80% of 6th through 8th graders met or exceeded state standards.

Woodstock High School juniors' performance on the PSAE remained flat over the same three-year period. A twenty-nine point achievement gap exists between scores of all students and scores in the low income subgroup. Less than 35% of all Illinois high schools and none with the same demographics as Woodstock High School made AYP this year.

Mr. Oslovich noted a drop in scores for college readiness compared to results from other tests taken prior to the PSAE. He observed that this could mean that the high school curriculum might be better aligned with the ACT standards than the Illinois standards.

Mr. Oslovich and Mrs. Metcalf also outlined a number of strategies that the District will implement across all grade levels to continue to improve academic performance and to meet the needs of students in the low income, minority and special education categories. Next year, under NCLB requirements, 77.5% of students in all subgroups must meet or exceed expectations in order for a school to make AYP.

VIII - SPECIAL RECOGNITION

1. District Academic Achievement Awards

To recognize the progress that their schools have made in achieving annual AYP goals, the Board presented special plaques to the principals and school improvement teams from the following schools: **Mary Endres Elementary School** (up from 3 to only 1 subgroup not making AYP): **Greenwood Elementary School** (making AYP seven years in a row): **Olson Elementary School** (up from 2 to 0 groups not making AYP): **Westwood Elementary School** (making AYP 5 out of 7 years): **Creekside Middle School** (up from 1 subgroup not making AYP in 2008 to 0 subgroups this year).

VIII - SPECIAL RECOGNITION (Con't)1. District Academic Achievement Awards (Con't)

MOTION – Moved by Ms. Palmore and seconded by Dr. Lechner to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the accomplishments of these schools, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows a special recognition plaque on behalf of the citizens of the District, with roll call vote as follows:

Ms.	Palmore	- Yes
Dr.	Lechner	- Yes
Mr.	Birchfield	- Yes
Ms.	Goodwin	- Yes
Mrs.	Piekos	- Yes
Mr.	Meyer	- Yes

IX - UNFINISHED BUSINESS

There was no unfinished business.

X - NEW BUSINESS1. Approval of ISBE School Improvement Plans (On File)

Administrators from Mary Endres Elementary School, Prairiewood Elementary School and Northwood Middle School presented the School Improvement Plans that their teams prepared for the State Board of Education. A plan is required for any Illinois school that does not make AYP for two years in a row. The plans detail what the schools plan to do to improve performance and contain specific strategies to be implemented with students, staff and parents.

MOTION – Moved by Dr. Lechner and seconded by Mr. Birchfield to approve the School Improvement Plan for Mary Endres Elementary School, Prairiewood Elementary School and Northwood Middle School, with roll call vote as follows:

Dr.	Lechner	- Yes
Mr.	Birchfield	- Yes
Ms.	Goodwin	- Yes
Ms.	Palmore	- Yes
Mrs.	Piekos	- Yes
Mr.	Meyer	- Yes

2. Approval of Bass Fishing for IHSA Activity

Athletic Directors Glen Wilson and Nick Kearfott presented a recommendation to add Bass Fishing as an IHSA activity. The program currently exists in several other Fox Valley Conference schools and has already gained the interest of at least ten students.

X - NEW BUSINESS (Con't)2. Approval of Bass Fishing for IHSA Activity (Con't)

MOTION – Moved by Mr. Birchfield and seconded by Mrs. Piekos to approve the addition of Bass Fishing as an IHSA activity, with roll call vote as follows:
(O-9166 – O-9167)

Mr.	Birchfield	- Yes
Mrs.	Piekos	- Yes
Dr.	Lechner	- Yes
Ms.	Goodwin	- Yes
Ms.	Palmore	- Yes
Mr.	Meyer	- Yes

3. Approval of Policy Revisions for a First Reading

Associate Superintendent Mark Heckmon highlighted policy changes suggested by District legal counsel and the Illinois Association of School Boards.

MOTION – Moved by Dr. Lechner and seconded by Ms. Goodwin to approve the recommended revisions to Policies 5:100, 5:250, 6:10, 6:60, 6:120, 6:160, 6:320, 7:10, 7:20, 7:50 and 7:340 and the addition of new Policy 7:290 for a first reading, with roll call vote as follows:

Dr.	Lechner	- Yes
Ms.	Goodwin	- Yes
Mrs.	Piekos	- Yes
Ms.	Palmore	- Yes
Mr.	Birchfield	- Yes
Mr.	Meyer	- Yes

4. Approval of Snow Removal Bid

Chief Financial Officer Risa Hanson reviewed the bid results for snow removal services at Prairiewood Elementary School, Creekside Middle School, North High School, Woodstock High School and Greenwood Elementary School. Administration is recommending awarding the entire bid to Fire & Ice Snow Plowing for single source snow removal as required throughout the District. Mrs. Hanson noted that the lowest bidder at North High School made an error on its bid price and withdrew their bid.

MOTION – Moved by Ms. Goodwin and seconded by Mrs. Piekos to award the bid for snow removal for the 2009-10 school year to Fire & Ice Snow Plowing for an estimated cost of between \$2,182 and \$2,675 per snowfall, with roll call vote as follows: (M-16410)

Ms.	Goodwin	- Yes
Mrs.	Piekos	- Yes
Ms.	Palmore	- Yes
Mr.	Birchfield	- Yes
Dr.	Lechner	- Yes
Mr.	Meyer	- Yes

X - NEW BUSINESS (Con't)5. First Quarter Review of the 2009-2010 Budget (M-16411)

In her quarterly review of the status of the budget, Chief Financial Officer Risa Hanson reported that revenues and expenditures in all three operating funds are on target at the end of the first quarter although the Education fund revenues include last year's third and fourth quarter categoricals. Both the Operations and Maintenance fund and the Transportation fund have reduced salary and benefits expenditures by decreasing overtime and cutting bus routes. Mrs. Hanson concluded by pointing out that the Insurance fund balance reflects higher summer claims.

XI - COMMITTEE REPORTS

1. Ms. Palmore reported that the Education Foundation has a meeting scheduled for Thursday, October 29, 2009 and that impact grants will be awarded in November.
2. Mr. Meyer reported that he attended an Environmental Task Force meeting earlier in the evening and building liaisons were identified. These liaisons will implement a carbon challenge at their school buildings with a goal of decreasing utility use by 3-5%.
3. Mr. Meyer reported that Ms. Palmore will be the Delegate at the Tri-Conference this November. Ms. Palmore has asked Board members to review the resolutions proposed for this session and get back to her with feedback by the next Board meeting.

XII - ADJOURNMENT

MOTION – Moved by Dr. Lechner and seconded by Ms. Goodwin to adjourn the meeting at 9:30 p.m., with roll call vote as follows:

Dr.	Lechner	- Yes
Ms.	Goodwin	- Yes
Ms.	Palmore	- Yes
Mr.	Birchfield	- Yes
Mrs.	Piekos	- Yes
Mr.	Meyer	- Yes

Sue Palmore, Secretary Pro Tempore

Paul J. Meyer, President