

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Clay Academy Professional Development Center
October 13, 2009

I - CALL TO ORDER

Mr. Meyer, President, called the meeting to order at 7:00 p.m.

II - ROLL CALL

Present: Mr. Birchfield, Mr. Goerlitz, Ms. Goodwin, Dr. Lechner, Mr. Meyer, Ms. Palmore, Mrs. Piekos, Mrs. Wrzeski, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Mrs. Nancy Reczek, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

III - CONSENT AGENDA

MOTION – Moved by Mrs. Piekos and seconded by Dr. Lechner to approve the Consent Agenda including minutes as amended; personnel matters with addendum; Woodstock North High School Literary Magazine fundraiser; settlement agreement with CSI; a Resolution for Notice to Remedy; a Woodstock North High School French Club fundraiser; a Woodstock North High School Bowling fundraiser; and Woodstock High School and Woodstock North High School fundraisers, with roll call vote as follows:

Mrs. Piekos	- Yes
Dr. Lechner	- Yes
Mr. Goerlitz	- Yes
Mr. Birchfield	- Yes
Ms. Goodwin	- Yes
Ms. Palmore	- Yes
Mr. Meyer	- Yes

1. Approval of Minutes

1.1 Regular Meeting of September 22, 2009

1.2 Closed Session of September 22, 2009

2. Approval of Routine Personnel Matters

Employment

Employ John Oliveira as Fall Weight Room Supervisor for the 2009-2010 school year at a stipend of \$1,752. (WHS)

Employ Gwen Heyse in an additional position as A.M. Breakfast Supervisor Associate for the 2009-2010 school year, ½ hour per day, 5 days per week, \$9.45 per hour. (NWMS – replacing D. Koleno)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Employ Connee Meschini as Fresh Start Project Coordinator for the 2009-2010 school year at a pro-rated salary of \$45,692. (District – new grant-funded position)

Employ Doreen Cashmore as Classroom (Fast Track) Associate for the 2009-2010 school year at 6 hours per day, 5 days per week, \$11.58 per hour. (CSMS – replacing P. Nudera)

Employ George Johnson as Title I Interventionist Associate for the 2009-2010 school year at 6 hours per day, 5 days per week, \$11.58 per hour. (PWE)

Employ Christine Connell as Assistant Forensics Advisor for the 2009-2010 school year at a stipend of \$2,831. (WHS)

Employ Juana Cruz as Special Ed. Associate for the 2009-2010 school year as follows: 3 hours per day, 5 days per week at Dean Street Elementary and 3 hours per day, 5 days per week at Olson Elementary, all at an hourly rate of \$10.63.

Employ Heidi Batdorff as Special Ed. 1-on-1 Associate for the 2009-2010 school year at 3 hours per day, 5 days per week, \$9.92 per hour; and as Noon Hour Associate at 1 hour per day, 5 days per week, \$9.45 per hour. (V. Dierzen – new)

Employ Gary Littlefield as Student Support Interventionist for the 2009-2010 school year at a pro-rated salary of \$42,852 including the Board's contribution to TRS. (WHS/WNHS – grant-funded)

Employ Grant Smith, Steven R. Thompson and Erik Turngren as Behind-the-Wheel Teachers for the 2009-2010 school year. They will each submit timesheets for the hours worked, and will be paid the appropriate 2009-2010 hourly rate. (WHS)

Employ Jeffrey Novak as Assistant Choral/Band Director for the 2009-2010 school year at a stipend of \$3,909. (WHS)

Employ Kathy Kopp in the following positions for the 2009-2010 school year: as Classroom Associate at 3 hours per day, 5 days per week, \$10.63 per hour, and as Noon Hour Associate at 1 hour per day, 5 days per week, \$9.45 per hour. (WWE – new)

Employ Art Vallicelli as Literary Magazine Advisor for the 2009-2010 school year at a stipend of \$1,752. (WHS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Employ Monica Cruz as Special Ed. Associate for the 2009-2010 school year at 6 hours per day, 5 days per week, \$9.92 per hour. (V. DZ – replacing L. Stavropolos)

Employ Jennifer Eddy as Noon Hour Associate for the 2009-2010 school year at 1 hour per day, 5 days per week, \$9.45 per hour. (V. DZ – new)

Employ Stephanie Asher as Route Driver for the 2009-2010 school year at 4.5 hours per day, 5 days per week, \$15.71 per hour. (Transp.)

Resignation

Approve the resignation of Jeff Parsons, Sub Driver, effective 9-15-2009. (Transp.)

Approve the resignation of Laurie Romanowski, effective 9-30-2009. (District -O.T.)

Approve the resignation of Melissa Kuretski, effective the end of the 2008-2009 year. (GWE – Noon Hour Associate)

Approve the resignation of Dora Koleno from position as A.M. Breakfast Supervisor Associate only, effective 9-30-2009. (NWMS)

Approve the resignation of Elon Shaffer from stipend position as Literary Magazine Advisor only, effective the end of the 2008-2009 year. (WHS)

Approve the resignation of Kristine Lutz, effective 9-28-2009. Kristine will substitute as a bus associate as needed. (Transp. – School Bus Associate)

Approve the resignation of Barbara Lockwood from position as School Bus Associate only, effective 8-26-2009. Barbara will substitute as a bus associate as needed. (Transp.)

Approve the resignation of Dawn Carlson, effective 9-29-2009. Dawn will substitute as a bus associate as needed. (Transp. – School Bus Associate)

Approve the resignation of Nicole Heintzelman, effective 10-14-2009. (WNHS – Spec. Ed. Associate)

Approve the resignation of Brian Conaghan, effective 10-8-2009. (Transp. – Route Driver)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Other

Approve the transfer of Patricia Williams to position as 1.0 FTE Rtl Coach for the 2009-2010 school year. (District – new)

Approve the transfer of Laura Winterton to position as Special Ed. Resource Teacher for the 2009-2010 school year. (GWE – replacing P. Williams)

Approve the reclassification of position for Jennifer Arndt for the 2009-2010 school year. Jennifer will be employed as a Route Driver at 3 hours per day, 5 days per week. (Transp.)

Approve the reclassification of position for Robert Wardrop for the 2009-2010 school year. Robert will be employed as a Sub Driver. (Transp.)

Approve the reclassification of position for Ron Zieman for the 2009-2010 school year. Ron will be employed as a Route Driver at 4.5 hours per day, 5 days per week. (Transp.)

Approve a change in hours for Jana Peppin for the 2009-2010 school year to 5 hours per day, 5 days per week. (Transp. – Route Driver)

Approve a change in hours for Margaret Christensen for the 2009-2010 school year to 5 hours per day, 5 days per week. (Transp. – Route Driver)

Approve a change in hours for Mary Gonzalez for the 2009-2010 school year to 5 hours per day, 5 days per week. (Transp. – Route Driver)

Approve a change in hours for Betty Kayse for the 2009-2010 school year to 6 hours per day, 5 days per week. (Transp. – Route Driver)

Approve a change in hours for Laura Porth for the 2009-2010 school year to 5 hours per day, 5 days per week. (Transp. – Route Driver)

Approve a change in hours for Jerilyn Burkett for the 2009-2010 school year to 5 hours per day, 5 days per week. (Transp. – Route Driver)

Approve a change in hours for Angela Hughey for the 2009-2010 school year to 6 hours per day, 5 days per week. (Transp. – Route Driver)

Approve a change in hours for Amy Alessi for the 2009-2010 school year to 6 hours per day, 5 days per week. (V. DZ – Kids Club Associate)

III - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Other (Con't)

Approve the following change in positions for Jacquie Hagenow for the 2009-2010 school year: Jacquie will be employed as Kids Club Supervisory Associate at Verda Dierzen at 3 hours per day, 5 days per week and as Kids Club Supervisory Associate at OES at 5 hours per day, 5 days per week.

Approve a change in hours for Jackie Steffes for the 2009-2010 school year. Jackie will work 6.25 hours per day, 5 days per week. (CSMS – Special Ed. 1-on-1 Associate)

Approve the following changes in hours for the 2009-2010 school year for the Route Drivers named below. Each Driver will work 5 days per week in 2009-2010, at the hours per day shown below:

Driver	Hrs./Day	Driver	Hrs./Day
Jerilyn Burkett	6	Daniel Neely	3
Lori Cerer	5	John Neuzil	3
Margaret Christensen	4.5	Keith Orman	5
Brian Conaghan	4.5	Jana Peppin	4.5
Lee Evans	5	Theresa Plut	5
Mary Gonzales	4.5	Laura Porth	4.5
Denise Hanrahan	6	Kathy Rose	5
Brenda Hills	5	Kristina Rose	5.5
Michelle Homer	5	Cynthia Ruck	4.5
Angela Hughey	5	John Scarbrough	5
Dawn Jakic	5	Dale Schultz	7.5
Jill Kerr	3	George Shaddock	4
Janice Lentz	5	Joanne Simon	7.5
Jackie Loehner	5	Heather Torkelson	3.5
Doreen Long Dodge	5	Gene Virzi	4.5
Resa Luckey	5.5	Lynn Virzi	6
Tracey Melligan	5	Tamra Whitecotton	3
Denice Moesch	4.5		

Correct the records to show that Jill Bergmann will receive a stipend of \$5,931 in the 2009-2010 school year for her position as Assistant Boys Basketball Coach. (WHS)

Correct the records to show that Megan McCarthy will be the only Junior Class Advisor for the 2009-2010 school year, at a stipend of \$3,033. (WHS)

Correct the records to show that Kari Aldridge will be the only Sophomore Class Advisor for the 2009-2010 school year, at a stipend of \$3,033. (WHS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Other (Con't)

Note the records to show that Patti Lessard, Special Ed. 1-on-1 Associate, will receive a \$1.00 per hour personal hygiene differential for the 2009-2010 school year. (WNHS)

Approve a change in hours for Teresa Gonzalez for the 2009-2010 school year to 2 hours per day, 5 days per week. (Transp. – School Bus Associate)

Approve a change in hours for Therese Wojcieszek-Conklin for the 2009-2010 school year to 5 hours per day, 5 days per week. (Transp. – School Bus Associate)

Approve a change in hours for Kristy Marcus for the 2009-2010 school year to 2 hours per day, 5 days per week. (Transp. – School Bus Associate)

Approve a change in hours for Carole Foreman for the 2009-2010 school year to 3 hours per day, 5 days per week. (Transp. – School Bus Associate)

Approve a change in hours for Jackie Gizel for the 2009-2010 school year to 3 hours per day, 5 days per week. (Transp. – School Bus Associate)

Approve a change in hours for Julie Manning for the 2009-2010 school year. Julie will work 6.25 hours per day, 5 days per week. (WNHS – Supervisory Associate)

Leave of Absence

Approve an intermittent leave of absence under FMLA for Ed Certik during the 2009-2010 school year, using available paid sick days concurrently with any other days unpaid. (Transp. – Mechanic's Assistant)

Approve an intermittent leave of absence under FMLA for Dawn Jakic during the 2009-2010 school year, using available paid sick days concurrently with any other days unpaid. (Transp. – Route Driver)

Approve a leave of absence under FMLA for Lisa Czarny-Hyrkas from anticipated start date of 1-4-2010 and with return on 2-26-2010, using available paid sick days concurrently per doctor's written instructions, with any balance of the leave unpaid. (Dean– 5th Grade)

Approve a leave of absence under FMLA for Neka Pawelko from anticipated start date of 1-4-2010 and with anticipated return on 3-25-2010, using available paid sick days concurrently per doctor's written instructions, with any balance of the leave unpaid. (OES– 2nd Grade)

III - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Leave of Absence (Con't)

Approve a leave of absence under FMLA for Kristen Smith from anticipated start date of 2-10-2010, with return date anticipated sometime during March, 2010, using available paid sick days concurrently per doctor's written instructions, with any balance of the leave unpaid. (WHS – Special Ed.)

3. Approval of a Woodstock North High School Literary Magazine Fundraiser
(O-9158)
4. Approval of Settlement Agreement with CSI (ES-1402)
5. Approval of a Resolution for Notice to Remedy (ES-1403)
6. Approval of a Woodstock North High School French Club Fundraiser
(O-9159)
7. Approval of a Woodstock North High School Bowling Fundraiser (O-9160)
8. Approval of Woodstock High School and Woodstock North High School Fundraisers (O-9161 – O-9162)

IV - RECOGNITION1. Recognition of Student and Staff Accomplishments1.1 Top Scorers, 2009 ACT

The American College Test (ACT) is one of two standardized college entrance examinations used across the country as a criterion for selection to colleges and universities. It is also part of the state's Prairie State Achievement Exam (PSAE) which all public school juniors in Illinois are required to take every spring. Last year over 140,000 high school juniors took the test and earned an average composite score of 21.2 on a 36-point scale. Each of the following twenty-four Woodstock High School students exceeded that average considerably by scoring 30 or better on the exam. In fact, the group's average score was 31.5 which was over ten points higher than the state average of 20.8. Congratulations to:

Ana Ahmeti
Elise Beattie
Rachel Bellavia
Christopher Campbell
Brian Christmas
Nathalie Danielson
Deanna Durbin
Stuart Dwyer
Ben Haager
Michael Hansing
David Hess
Daniel Howe

Megan Kraft
Laura Krieg
Jonathan Manke
Jacob Norberte
Kathleen Orndahl
Carl Peterson
Scott Rausch
Derrick Roemisch
Madeline Schuette
Natalie Sherman
James Trainor
Rachel Walker

IV - RECOGNITION (Con't)2. Special Recognition of Extraordinary Efforts by Exemplary Employees2.1 Camden Harlan

Woodstock North Athletic Secretary **Camden (Rousonelos) Harlan** is the second candidate to be selected for Board recognition under the new Exemplary Employee recognition program. Camden is being recommended for her outstanding efforts in promoting wellness and community service among students and employees. For the past nine years, the Family Health Partnership Clinic has sponsored a 5K Care4Breast Cancer Run/Walk. Proceeds from the race, which is on Sunday, October 25, 2009, go to support the clinic which serves the uninsured or underinsured in McHenry County. Many District 200 families are the beneficiaries of their services. Camden thought that forming a team of students and staff from Woodstock North would help promote the district's wellness initiative and also provide a needed service to a valuable community organization. The idea quickly expanded into a campaign for others to join them. Camden has since signed on five additional McHenry County district high schools including Woodstock High School. Camden has personally solicited publicity through local news media and will appear on ABC Channel 7 to promote the event. Camden was recognized for her extraordinary efforts in raising student and staff awareness of the importance of exercise, good health and of service to our community.

MOTION – Moved by Mr. Goerlitz and seconded by Ms. Goodwin to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of their accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Goerlitz	- Yes
Ms.	Goodwin	- Yes
Ms.	Palmore	- Yes
Mr.	Birchfield	- Yes
Mrs.	Piekos	- Yes
Dr.	Lechner	- Yes
Mr.	Meyer	- Yes

V - COMMUNICATIONS

1. A community member asked the Board to explain their policy regarding zero tolerance in respect to disciplining students for bringing weapons to school. Mrs. Wrzeski responded that District 200 uses discipline that is age appropriate and looks at each incident on a case by case basis taking into consideration intent.
2. Mr. Birchfield inquired as to why he was seeing groups of students either running or bike riding by his house during school hours. Mr. Wakitsch, principal at Northwood Middle School, responded that the students were from his school and were participating in physical education class.
3. Dr. Lechner explained to Board members that the school spirit and enthusiasm was unmistakable at the first ever cross-town football game. Dr. Lechner added that it was fun to be there and she looks forward to attending other cross-town events.

VI - SUPERINTENDENT'S REPORT

1. Mrs. Wrzeski handed out longitudinal enrollment comparisons and demographic data. She pointed out that total enrollment has increased slightly to 6619 students with a marked increase in student enrollment at Verda Dierzen Early Learning Center. Additionally, free and reduced lunch percentages have increased 5.25% across the district and are currently at 42.75%, with some schools recording over 50%.
2. Mrs. Wrzeski updated the Board on current measures to address the H₁N₁ virus. The McHenry County Department of Health will hold clinics in all District 200 schools for all students and staff that meet Tier I criteria. Clinics should be scheduled in the second or third week of November.

VII - MONITORING REPORT

1. School Improvement Plans (On File)

Elementary, middle and high school administrative teams presented their building initiatives utilizing Quantum Learning strategies that included reinforcement, props, graphic organization, the bedside 5, and VAK (visual, audio and kinesthetic) learning. These strategies will be implemented in all schools to help teachers diversify their teaching methodology to reach all students.

This year the middle schools will focus on increasing AYP by addressing subgroups that include students who are economically disadvantaged, special education, Hispanic and LEP. All students at the middle school level will be benchmarked for early identification and the addition of a Rtl coach and associate will assist with implementing tiered interventions.

VII - MONITORING REPORT (Con't)

1. School Improvement Plans (Con't)

Team level behavior plans utilizing rewards and a consistent referral system between the two middle schools will aid in continuity of the Positive Behavioral Interventions and Supports (PBIS) initiatives.

Finally, Creekside Middle School will prepare for the implementation of dual language at their school in the 2010-2011 school year. Northwood Middle School already has approximately thirty-five students utilizing the 50/50 dual language model.

At the elementary level, school improvement plans will target improving reading performance and integrating technology across the curriculum. Putting into action a process that positively impacts student achievement by celebrating success will address the elementary initiatives of Rtl while defining expectations and practicing respect will address PBIS.

Besides raising the level of students' performance in reading and math, Clay Academy plans to increase communication with families through a newsletter and expanded website. Fitness and nutrition initiatives as well as a focus on appropriate behavior skills are key areas in Clay's improvement plan.

Principals from the two high schools addressed goals that are similar as well as different at the two schools. Both high schools will address Rtl initiatives through student identification and development of tiered interventions. Academic achievement will be addressed through data analysis, ACT prep and goal setting at the department level.

Woodstock High School is in the fourth year of their five-year goal plan and the second year of the freshman academy. Action Research teams will continue to play a vital role at Woodstock High School and cum laude growth will remain a priority. Woodstock North High School will continue their focus on developing traditions the "thunder way" and parent and student advisory teams will provide important feedback to administration.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Approval of 2008-2009 Comprehensive Annual Financial Report

Certified Public Accountant Joe Troyer with the firm of Evans, Marshall & Pease, P.C. reviewed key highlights of the audit report conducted for fiscal year ending June 30, 2009. The report, also called a Comprehensive Annual Financial Report (CAFR), contained no findings and is on file at the District Office.

IX - NEW BUSINESS (Con't)1. Approval of 2008-2009 Comprehensive Annual Financial Report (Con't)

MOTION – Moved by Dr. Lechner and seconded by Ms. Goodwin to accept and place on file the Comprehensive Annual Financial Report for the 2008-2009 school year, fiscal year 2009, with roll call vote as follows: (On file)

Dr.	Lechner	- Yes
Ms.	Goodwin	- Yes
Mrs.	Piekos	- Yes
Ms.	Palmore	- Yes
Mr.	Goerlitz	- Yes
Mr.	Birchfield	- Yes
Mr.	Meyer	- Yes

2. Approval of High School Course Changes for 2010-2011

Assistant Superintendent George Oslovich reviewed proposed high school curriculum course changes for the 2010-2011 school year.

MOTION – Moved by Ms. Palmore and seconded by Mr. Birchfield to accept the proposed high school course curriculum changes as presented for the 2010-2011 academic year, with roll call vote as follows: (M-16398)

Ms.	Palmore	- Yes
Mr.	Birchfield	- Yes
Ms.	Goodwin	- Yes
Mrs.	Piekos	- Yes
Dr.	Lechner	- Yes
Mr.	Goerlitz	- Yes
Mr.	Meyer	- Yes

3. Approval of Policy Revisions for a First Reading

Associate Superintendent Mark Heckmon highlighted policy changes suggested by District legal counsel and the Illinois Association of School Boards.

MOTION – Moved by Dr. Lechner and seconded by Mr. Goerlitz to approve the recommended revisions to Policies 1:30, 2:105, 2:200, 2:220, 4:60, 4:70, 4:160, 4:170, 5:150, 5:290 and 5:330 and the addition of new Policy 7:230 for a first reading, with roll call vote as follows:

Dr.	Lechner	- Yes
Mr.	Goerlitz	- Yes
Ms.	Goodwin	- Yes
Ms.	Palmore	- Yes
Mr.	Birchfield	- Yes
Mrs.	Piekos	- Yes
Mr.	Meyer	- Yes

X - COMMITTEE REPORTS

1. Mr. Meyer reported that he attended an Environmental Task Force meeting where members prioritized twenty-two initiatives to help District 200 “go green”, reduce and reuse. Eight items were targeted and next steps include identification of an individual in each school to head up publicity, take inventory and assist with reduction competitions.

XI - ADJOURNMENT

MOTION – Moved by Ms. Palmore and seconded by Mr. Goerlitz to adjourn the meeting at 9:10 p.m., with roll call vote as follows:

Ms.	Palmore	- Yes
Mr.	Goerlitz	- Yes
Mrs.	Piekos	- Yes
Ms.	Goodwin	- Yes
Dr.	Lechner	- Yes
Mr.	Birchfield	- Yes
Mr.	Meyer	- Yes

Camille Goodwin, Secretary

Paul J. Meyer, President