

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Clay Academy Professional Development Center
September 8, 2009

I - CALL TO ORDER

Mr. Meyer, President, called the meeting to order at 6:00 p.m.

II - ROLL CALL

Present: Mr. Birchfield, Mr. Goerlitz, Ms. Goodwin, Dr. Lechner, Mr. Meyer, Ms. Palmore, Mrs. Piekos, Mrs. Wrzeski, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, and Mrs. Risa Hanson, Chief Financial Officer.

III - CLOSED SESSION

MOTION – Moved by Ms. Palmore and seconded by Mrs. Piekos to go into closed session at 6:02 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes; and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, with roll call vote as follows:

Ms.	Palmore	- Yes
Mrs.	Piekos	- Yes
Ms.	Goodwin	- Yes
Dr.	Lechner	- Yes
Mr.	Birchfield	- Yes
Mr.	Goerlitz	- Yes
Mr.	Meyer	- Yes

The Board Returned to Open Session at 6:56 p.m.

IV - ROLL CALL

Present: Mr. Birchfield, Mr. Goerlitz, Ms. Goodwin, Dr. Lechner, Mr. Meyer, Ms. Palmore, Mrs. Piekos, Mrs. Wrzeski, Superintendent, Mr. Mark Heckmon, Associate Superintendent for Human Resources and Operations, Mr. George Oslovich, Assistant Superintendent for Middle and High School Education, Mrs. Nancy Reczek, Assistant Superintendent for Early Childhood and Elementary Education, and Mrs. Risa Hanson, Chief Financial Officer.

V - CONSENT AGENDA

MOTION – Moved by Ms. Goodwin and seconded by Mr. Goerlitz to approve the Consent Agenda including minutes; personnel matters; an overnight field trip for Woodstock High School Cross Country Team to attend an Invitational in Peoria, IL, September 11-12, 2009; Raffel Road Farm Lease for calendar year 2010; a settlement agreement; a Resolution authorizing a school technology revolving loan application for the 2009-2010 school year; PMA Financial Planning program service agreement; Third Party Administrator for 403b contributions; and 224 W. Judd Street Lease, with roll call vote as follows:

Ms.	Goodwin	- Yes
Mr.	Goerlitz	- Yes
Mr.	Birchfield	- Yes
Ms.	Palmore	- Yes
Mrs.	Piekos	- Yes
Dr.	Lechner	- Yes
Mr.	Meyer	- Yes

1. Approval of Minutes

1.1 Regular Meeting of August 18, 2009

2. Approval of Routine Personnel MattersEmployment

Re-employ Natalie Baehr as Certified Speech/Language ParaProfessional for the 2009-2010 school year. (V. DZ)

Employ John Pohlman as Route Driver for the 2009-2010 school year at 4.5 hours per day, 5 days per week, \$15.90 per hour. (Transp.)

Employ Megan Zelms as Special Ed. Associate for the 2009-2010 school year at 6 hours per day, 5 days per week, \$10.63 per hour. (Clay – replacing L. Maryniw)

Re-employ Katie James for the 2009-2010 school year; she will be employed as a 1.0 FTE Pre-K Teacher at Verda Dierzen Early Learning Center in 2009-2010.

Employ Sandi Bernacki as Special Ed. 1-on-1 Associate for the 2009-2010 school year at 6 hours per day, 5 days per week, \$9.92 per hour. (OES – replacing R. Wilson)

Employ Catherine Cantwell as Special Ed. 1-on-1 Associate for the 2009-2010 school year at 6.75 hours per day, 5 days per week, \$10.63 per hour. Catherine will also receive a \$1.00 per hour personal hygiene differential. (WNHS – replacing B. Grady)

V - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment (Con't)

Employ Genevieve Davidson as 0.5 FTE PreK Teacher for the 2009-2010 school year at a salary of \$19,148.* (V. DZ)

Employ Andrea Isabelli as French Club Advisor for the 2009-2010 school year at a stipend of \$1,752. (WNHS)

Employ Rori Hintze as Special Ed. Associate for the 2009-2010 school year at 6 hours per day, 5 days per week, \$11.58 per hour. (Clay – replacing J. MacDonald)

Employ Joann Walkington as Special Ed. 1-on-1 Associate for the 2009-2010 school year at 6 hours per day, 5 days per week, \$9.92 per hour. (OES – new)

Employ Ana Carbajal as Special Ed. Associate for the 2009-2010 school year at 6 hours per day, 5 days per week, \$10.63 per hour. (WNHS – replacing L. Cavitt)

Employ Pamela Bates as RN for the 2009-2010 school year at 6 hours per day, 5 days per week, \$23.83 per hour. (MEES – replacing R. Banet)

Resignation

Approve the resignation of Judy MacDonald, effective 8-19-2009. (Clay – Spec. Ed. Associate)

Approve the resignation of Kim Niese, effective 8-17-2009. (GWE – Kids Club Associate)

Approve the resignation of Daniel Pauley, effective 8-21-2009. (NWMS – Ass't Wrestling Coach)

Approve the resignation of Malysa Jankowski, effective 8-20-2009. (V. DZ – Kids Club Associate)

Approve the resignation of Richard Abbatiello, effective 8-18-2009. (Transp. – Sub. Driver)

Approve the resignation of Cari Conroy, effective 8-19-2009. (V. DZ – PreK Associate)

Approve the resignation of Michael Lewis from stipend position as co-Lead Teacher only, effective the end of the 2008-2009 year. (Clay)

V - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation (Con't)

Approve the resignation of Wendy Storberg, effective 8-26-2009. (Transp. – Bus Associate)

Other

Approve a change in hours for Jennifer Austin for the 2009-2010 school year to 5 hours per day, 5 days per week. (WNHS – Food Service)

Approve the transfer of Kelly Sexton to position as Special Ed. Associate at Verda Dierzen for the 2009-2010 school year at 3 hours per day, 5 days per week. (new)

Approve a change in hours for Katie Carlson to 6 hours per day, 5 days per week for the 2009-2010 school year. (V. DZ – PreK Associate)

Approve the transfer of Maria Flores to position as Title I Interventionist Associate for the 2009-2010 school year at 6 hours per day, 5 days per week. (OES – replacing J. Jensen)

Approve the transfer of Karen Dalman to position as Special Ed. Associate for the 2009-2010 school year at 6.75 hours per day, 5 days per week. Karen will no longer receive a personal hygiene differential in the 2009-2010 year. (WNHS – replacing M. White)

Approve the transfer of Gail Diss to position as Food Service Employee at WNHS for the 2009-2010 school year at 4 hours per day, 5 days per week. (replacing J. Blais)

Approve the following changes in positions for Deana Stanek for the 2009-2010 school year: Deana will be employed as Kids Club Building Supervisors Associate at Prairiewood 5.5 hours per day, 5 days per week, \$10.95 per hour; and as Kids Club Associate at Verda Dierzen 1 hour per day, 5 days per week, \$10.48 per hour.

Approve the reclassification of positions for Hernando Restrepo for the 2009-2010 school year from Route Driver to Sub. Driver. (Transp.)

Leave of Absence

Approve a leave of absence for Nicole Francke from the start of the 2009-2010 school year and for approximately 1 month thereafter, using available paid sick leave days per doctor's written instructions, with any balance of the leave unpaid. (WNHS – Food Service)

V - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Leave of Absence (Con't)

Approve a leave of absence under FMLA for Edward Buchanan from August 3, 2009, using paid leave days concurrently until exhausted, with any balance of the leave unpaid. (District – Maintenance)

Approve a leave of absence beginning 8-27-2009 for Ann Wojtas, Associate, using available paid leave days until exhausted, with any balance of the leave unpaid.

Approve a leave of absence for Maria Nunez from 9-8-2009 and for approximately 6-8 weeks thereafter, using available paid sick leave days concurrently per doctor's written instructions, with any balance of the leave unpaid. (MEES – Spec. Ed. 1-on-1 Associate)

Approve a leave of absence under FMLA for Jennifer Frederick from approximately 9-21-2009 and for approximately 9 weeks thereafter, using available paid sick days concurrently per doctor's written instructions, with any balance of the leave unpaid. (MEES/OES – Psychologist)

Approve a leave of absence under FMLA for Emily Pemrick from approximately 10-28-2009, with return on 1-4-2010, using available paid sick days concurrently per doctor's written instructions, with any balance of the leave unpaid. (Clay – Special Ed.)

3. Approval of an Overnight Field Trip for Woodstock High School Cross Country Team to Attend an Invitational in Peoria, IL, September 11-12, 2009

(O-9152)

4. Approval of Raffel Road Farm Lease for Calendar Year 2010 (M-16362)5. Approval of a Settlement Agreement (ES-1398)6. Approval of a Resolution Authorizing a School Technology Revolving Loan Application for the 2009-2010 School Year (M-16363 – M-16364)7. Approval of PMA Financial Planning Program Service Agreement (M-16365)8. Approval of Third Party Administrator for 403B Contributions (M-16366)9. Approval of 224 W. Judd Street Lease (M-16367)

VI - RECOGNITION

1. Recognition of Student and Staff Accomplishments

1.1 District 200 Medal Winners, Special Olympics Summer Games

At the May 26, 2009 Board meeting, the Board recognized five talented student athletes who were selected to be on the first team from District 200 to participate in the Special Olympics Summer Games. All but one of those students was able to participate in the event which was held at Illinois State University on June 12-14, 2009 and every one turned in an outstanding performance. Their individual results are as follows:

Michelle Cannata – Silver Medal, Softball Throw

Carrie Chapman – Gold Medals (Standing Long Jump and Softball Throw)

Anthony Silvestri – Silver Medal (100 M Run)

Abby Zange – 4th Place (Softball Throw)

In addition to these four athletes, Woodstock High School Class of 2009 graduate **Cody Missimer** also competed and won a Gold Medal in the Breast Stroke.

1.2 WGN Radio “Kids of the Week”

When teenagers **Paige Conerty** (WHS), **Brea Varys** (WHS Class of 2009), and **Haley Varys** (WNHS) learned of the serious medical challenge that Creekside student Hope Fuller and her family were facing, they knew they wanted to do something to help. With the assistance of Woodstock High School Graphic Arts Instructor, Sandi Brainard, the girls created an original t-shirt design, purchased the ink and shirts and Mrs. Brainard helped to produce the shirts. They are now selling the shirts for \$13.00, \$10.00 of which will go to the fund for Hope. On August 25, 2009 Deb Fuller, Hope’s mother and a District 200 employee, nominated the girls for WGN Radio’s “Cochran’s Kid of the Week” for their extraordinary efforts. The girls were recognized on the air the very next day as the radio station’s choice for “Kids of the Week.”

1.3 Zachary Shields, Selection to 2009 Macy’s Great American Marching Band

Woodstock High School senior and Drum Major for the Woodstock High School Varsity Band, **Zack Shields**, has been selected from thousands of applicants around the county to be a member of the Great American Marching Band during Macy’s 83rd Annual Thanksgiving Day Parade in New York City on November 26, 2009. This is the first time a student from Woodstock High School or anyone from the City of Woodstock has been chosen for this prestigious honor.

VI - RECOGNITION (Con't)

1. Recognition of Student and Staff Accomplishments (Con't)

1.3 Zachary Shields, Selection to 2009 Macy's Great American Marching Band (Con't)

Zack will be playing the trombone in the parade which follows a 2 ½ mile route through the streets of Manhattan.

To help defray the \$1,900 cost of participating, a fundraiser has been established to "Help Zack Make the Miracle on 34th Street." Anyone wishing to make a donation should send a check to WHS Macy's Parade Account in care of the Woodstock High School.

2. Special Recognition of Extraordinary Efforts by Exemplary Employees

One of the goals of District 200's strategic plan calls for the development and implementation of a recognition program to honor employees for their exemplary efforts and contributions. At the August 18, 2009 Board meeting, Mrs. Wrzeski shared several examples of how several District 200 employees had recently performed "above and beyond" traditional job expectations to accomplish a task or solve a problem. Beginning this month, the administrative staff will select one or two examples of such efforts to present to the Board for special recognition. This month the Board is being asked to recognize the following two administrators:

2.1 Linda Van Dyke and Vicki Larson

For the past year or two, Director of Transportation **Linda Van Dyke** has been researching a better and more efficient way to transport District 200 Pre-kindergarten and kindergarten students to and from school. With the redistricting and rerouting complete, she finally had an opportunity this year to put together a plan. Working closely with Verda Dierzen Early Learning Center Principal, **Vicki Larson**, the two decided to reconfigure the schedule so that all the students who lived in the northern boundaries of the District would attend the morning session and all of the students who lived in the southern boundaries would attend the afternoon session. As a result of their efforts, the number of kindergarten bus routes has been reduced from thirty-seven to twenty-one. Translated into dollars, this new plan is expected to save the District approximately \$175,000.

MOTION – Moved by Ms. Palmore and seconded by Mrs. Piekos to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of their accomplishments; NOW THEREFORE BE IT RESOLVED, that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a

certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

VI - RECOGNITION (Con't)

Ms.	Palmore	- Yes
Mrs.	Piekos	- Yes
Mr.	Goerlitz	- Yes
Dr.	Lechner	- Yes
Ms.	Goodwin	- Yes
Mr.	Birchfield	- Yes
Mr.	Meyer	- Yes

VII - COMMUNICATIONS

1. Mr. Mark Pienkos, Aurora University instructor, explained that he and four of his students were attending the Board meeting as a part of his course to better understand sound community relations with school districts. He added that District 200 appears to have very effective community relations and he commended District 200 for recognizing their staff.
2. A parent addressed the Board regarding communication of school activities and classroom assignments.

VIII - SUPERINTENDENT'S REPORT

1. Mrs. Wrzeski handed out information comparing first day enrollment for 2008-2009 and 2009-2010.
2. Mrs. Wrzeski discussed the idea of the Board not attending the Fall Kishwaukee Dinner. Mrs. Wrzeski pointed out that Mrs. Piekos and Mr. Meyer were both being recognized at the event and that there was no presenter slated to speak that evening. Mr. Meyer and Ms. Palmore added their support to the decision not to go. They both noted the cost savings to the District if they did not go and added that their attendance at the Triple I Conference would better serve their need for professional development.
3. Mrs. Wrzeski updated the Board on the procedure she put in place for schools viewing President Obama's address to students. Mrs. Wrzeski explained that viewing the address would not be mandatory and families that did not want their students to view the address would be offered an alternate activity during the speech. Mrs. Wrzeski added that elementary and middle school schedules were more conducive to viewing the address than the high schools.

IX - MONITORING REPORT1. Alliance for a Healthier Generation (On File)

Health Services Coordinator Lisa Tate detailed a new partnership between District 200 and the Alliance for a Healthier Generation. The Alliance, funded through the American Heart Association and the William Clinton Foundation, has a charge to eliminate childhood obesity and inspire all young people in the United States to develop lifelong, healthy habits. Through this collaboration, the District wellness council will focus on policy and school level wellness teams will implement wellness programs. The programs will focus on engaging students, parents and expanding community partners. The Alliance will offer tools and resources to develop wellness goals, action plans and evaluation of goals. Their Healthy School Program is committed to working with schools for multiple school years and services are provided at no cost to the District.

X - UNFINISHED BUSINESS

There was no unfinished business.

XI - NEW BUSINESS1. Approval of Policy Revisions for a First Reading

Associate Superintendent Mark Heckmon highlighted policy changes suggested by District legal counsel and Assistant Superintendent George Oslovich explained the need to update the graduation requirements policy.

MOTION – Moved by Dr. Lechner and seconded by Ms. Goodwin to approve the recommended revisions to Policies 4:50, 4:80, 4:90, 6:20, 2:120 and 6:300 and the approval of new Policies 4:20 and 4:55 for a first reading, with roll call vote as follows:

Dr.	Lechner	- Yes
Ms.	Goodwin	- Yes
Mrs.	Piekos	- Yes
Ms.	Palmore	- Yes
Mr.	Birchfield	- Yes
Mr.	Goerlitz	- Yes
Mr.	Meyer	- Yes

XII - COMMITTEE REPORTS

1. Ms. Goodwin reported on items discussed at the Insurance Committee meeting held on Thursday, September 3, 2009. The District Wellness Fair is scheduled for October 20, 2009 at Woodstock North High School. Flu shots will be made available at the Wellness Fair for \$15. District 200 employees can receive a vaccination for \$10 with the District 200 Insurance Fund subsidizing \$5 per injection.

XII - COMMITTEE REPORTS (Con't)

The Committee discussed a change in law that impacts dependent coverage for qualified District 200 employees. Employees can potentially cover dependents up to age twenty-six or thirty for returning Veterans. Administration will send out information to all District 200 employees regarding this change.

XIII - CLOSED SESSION

MOTION – Moved by Ms. Palmore and seconded by Dr. Lechner to return to Closed Session at 8:05 p.m. to discuss litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes; and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, with roll call vote as follows:

Ms.	Palmore	- Yes
Dr.	Lechner	- Yes
Mr.	Birchfield	- Yes
Mr.	Goerlitz	- Yes
Mrs.	Piekos	- Yes
Ms.	Goodwin	- Yes
Mr.	Meyer	- Yes

The Board Returned to Open Session at 8:38 p.m.

XIV - ADJOURNMENT

MOTION – Moved by Dr. Lechner and seconded by Mr. Goerlitz to adjourn the meeting at 8:46 p.m., with roll call vote as follows:

Dr.	Lechner	- Yes
Mr.	Goerlitz	- Yes
Mr.	Birchfield	- Yes
Ms.	Goodwin	- Yes
Mrs.	Piekos	- Yes
Ms.	Palmore	- Yes
Mr.	Meyer	- Yes

Camille Goodwin, Secretary

Paul J. Meyer, President